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**PERFORMANCE REPORT OF THE**

**Northland**

**Fish & Game Council**

**FOR THE YEAR ENDED**

**31<sup>st</sup> AUGUST 2020**

*Presented to the House of Representative pursuant to Section 26X of the Conservation Act 1987*

11 December 2020

**The Hon Kiritapu Allan**  
Minister of Conservation  
Parliament Buildings  
**WELLINGTON**

Dear Minister

I have the honour to submit, pursuant to Section 26X of the Conservation Act 1987 and Section 44A of the Public Finance Act 1980, the Performance Report of the Northland Fish & Game Council for the year ended 31 August 2020.

Yours sincerely



***Phil Durham***  
***Chairman***  
***Northland Fish & Game Council***

# **NORTHLAND FISH AND GAME COUNCIL**

## **PERFORMANCE REPORT For the Year Ended 31 August 2020**

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**GENERAL INFORMATION**  
**NORTHLAND FISH AND GAME COUNCIL**

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Raumanga  
Whangarei 0110

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PO Box 25003  
Whangarei Mail Centre  
Whangarei 0148

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## **STATUTORY BASIS**

*THE NORTHLAND FISH AND GAME COUNCIL WAS ESTABLISHED ON 4 MAY 1991 WITH THE PASSING OF THE CONSERVATION LAW REFORM ACT 1990. THE NORTHLAND FISH AND GAME COUNCIL WAS ESTABLISHED FOR THE PURPOSES OF MANAGEMENT, MAINTENANCE AND ENHANCEMENT OF SPORTS FISH AND GAME IN THE RECREATIONAL INTERESTS OF ANGLERS AND HUNTERS.*

## **MISSION STATEMENT**

*"TO MANAGE, MAINTAIN AND ENHANCE THE SPORTS FISH AND GAME RESOURCES IN THE INTEREST OF ANGLERS AND HUNTERS."*

# NORTHLAND FISH & GAME COUNCIL

## COUNCIL MEMBERS AND STAFF

### COUNCILLORS

<b>Name</b>	<b>Locality</b>
Phil Durham - Chairman	Whangarei
Kris Batelaan	Whangarei
Chris Lynch	Whangarei
Dave Nicholson (Resigned Dec 2019)	Whangarei
Russell Daniels	Whangarei
Stefan Seitzer (Appointed 31/01/2020)	Whangarei
Noel Birchall	Bay of Islands (NZ Appointee to NZFGC)
Mike Newson	Bay of Islands
John Skeates	Bay of Islands
Wayne Pepper	Whangarei
Cameron Shanks	Kaipara
Darryl Reardon	Kaipara
Mark Bell (Appointed 5/12/2019)	Kaipara

### STAFF

Rudi Hoetjes  
*Regional Manager*

Graham Gallagher  
*Fish & Game Field Officer (Whangarei)*

John Macpherson  
*Fish & Game Field Officer (Far North)*

Fay Stodart & Rachael Quin  
*Office Administrators*

## **NORTHLAND FISH & GAME COUNCIL**

### **CHAIRMAN'S REPORT**

#### **FOR THE YEAR ENDED 31 AUGUST 2020**

As I write this the news has broken that Ngai Tahu are suing the Crown over their failure to protect water ways and amongst other things the over allocation of water from some rivers and aquifers in their rohe (this is somewhat ironic when Ngai Tahu have invested in large scale dairy operations). It is even more ironic that the Labour party now has an unprecedented majority (the first time under MMP that a political party can govern on its own) and that one of their key policy platform has been their fresh water and environmental policy. The Environment Minister, the Hon David Parker, is dedicated and passionate about improving the environment. The 2020 election results have given the Labour party the mandate to govern to push ahead with their water and soil management strategies. This must be of great comfort to Fish and Game who have fought and funded a long and often lonely (not to mention financially crippling) battle to protect and enhance our nations' rivers, lakes, streams, estuaries and wetlands. Sadly it comes at a time when Fish and Game has never been so divided and lacking in a unified sense of purpose. There is a division and distrust between the NZ Council and the regions and it seems to me a lack of collective leadership across the entire organisation.

Three audits of regions for either financial or governance concerns brought the organisation squarely in front of Minister Sage's sights. The subsequent behaviour of the NZ councillors would have further lowered her opinion of the organisation's ability to manage public monies and indeed govern itself. This has resulted in the signalled structural review being brought into action. The inability at the New Zealand Council to manage itself led to the Minister taking control of the process and appointing the reviewers and the terms of reference. The consultation process was completed prior to the general election and the new Minister of Conservation; Kiri Allan will receive the findings of the review and release it in due course. There is certain to be changes in the structure and governance of Fish & Game.

The structure that was established thirty years ago will be struggling to cope with some of the social changes that are rapidly happening particularly around the involvement of Maori in local and national governance and governance structures. Fish and Game was established under the Conservation Act and although it acts as an independent NGO it answers to the Minister and therefore will have to comply with the requirements of Te Tiriti o Waitangi. This is not something to be afraid of. The challenge for Fish and Game is how to implement consultation and how to fund the extra burden this will place on the organisation. As a self-funded organisation it simply does not have money in its budgets to employ specialist staff to liaise with Iwi as do local and regional governments or government departments. The Department of Conservation should in the natural course of things assist, but its tasks and responsibilities are many and its budgets restricted so do not expect help to come

readily from the Department. Communication and relationships are probably the most sensible and practical way forward but this is dependent on individuals and trust.

I cannot blame Maori from looking sceptically at Fish and Game. The species we hold dear were introduced without involving Maori and the control and displacement of some native species in favour of introduced species was done without their input. Fish and Game was established 30 years ago and I doubt that much thought was given to treaty issues at the time, but 30 years on and timely recognition is now given to past injustices and redress is being sought. Change is inevitable. The problems we are experiencing at the Kai Iwi Lakes are typical of the kickback we can expect to occur, and the renegeing by the Taharoa Domain Governance committee on its agreement between Fish and Game is unfortunate, but the inability of the Kaipara District Council to intercede and mediate the dispute leaves a bitter taste.

The Kai Iwi Lakes exist in a vastly altered state, their indigenous flora and fauna have all suffered because of the lowered lake levels and because of introduced species. Whilst trout have an unquestioned effect on the resident dwarf Inanga, they have coexisted for over sixty years and the presence of gambusia has a much more damaging effect on them. The dwarf Inanga will probably be extinct inside of a decade unless trout releases resume. If the governance board is truly concerned about the fate of this unique species, this taonga, then I would urge them to reconsider and resume dialogue with Fish and Game.

The threats to Fish and Game are not all external. I would urge the New Zealand Councillors to put aside their parochialism and act in the best interests of the whole organisation (as befits the role of national councillors). Covid-19 has had a dramatic effect on the finances of the organisation as non-resident angler licence sales have dropped off completely. With this added pressure, it is of vital importance that all regions work together. If one region is left to fail then the entire organisation will be seen to have failed.

In spite of the delayed start it appears that the game season was reasonably successful due to the support of the region's hunters who bought their licences and got out there and 'did it!' It is appreciated by your council.

The Northland Council has accepted the resignation of Dave Nicholson in December 2019 who after ten years of service left the region. My thanks and the fellow councillors thank Dave for his service to the region's licence holders. We welcomed two new councillors Mark Bell and Stefan Seitzer to the council table.

Again I offer my thanks to Rudi and his staff for the exceptional work they have done over the last year in very trying circumstances. The council's goals have been achieved and the financial audit completed successfully. Work, though interrupted by the Covid lockdown, has been carried out on the council's wetlands and the Underwood and Greenheart properties are looking a treat. The Bisset stand holders have been proactive and that property too is looking great, a credit to all those who have contributed.



I would like to give a special thanks to Noel Birchall. This past year has been especially trying for Noel in his role as our appointee to the New Zealand Fish & Game Council. Noel has been involved in Fish and Game governance since its inception in 1990 and before that was involved with the Acclimatisation Society. His dedication and effort to our sport beggar's belief. Noel, you are truly a legend. My heartfelt thanks to you and your family for the work you do for us.

The work that Fish and Game do to enhance and develop habitats (and protect) for sports fish and game birds have had an enormous beneficial effect for all New Zealanders. The late Sir Peter Tapsell, a respected Kaumatua, Labour politician and hunter, drove the change from Acclimatisation Societies to Fish and Game. He along with the Rt Hon Sir Geoffrey Palmer and other Labour politicians of the day saw in hunters and anglers the passion and dedication that would be required to stand up for our values and take on the good fight. They saw that financial independence would be a bulwark against government interference and they have largely succeeded. The down side is that the cost has come at a great price, one that in these Covid times could break us. The question for Fish and Game is how we can increase our income outside of licence sales without compromising our independence. Our relevance in managing fishers' and hunters' resources, I do not question.

To Martin Taylor the NZ Executive I also offer my thanks. Martin's role is a difficult one and this year has been full of contention and conflict. He is always available to talk to and during the Covid crisis worked tirelessly to ensure the best outcome for licence holders and the health of the wider public.

Lastly, this rush within the Department of Conservation to recognise Maori values in terms of native and indigenous species (as reflected in the farcical consultation over the tahr cull) will only lead to further distrust and dissent. Our values are important as well!



***Philip Durham***  
***Chairman***  
***Northland Fish & Game Council***

**NORTHLAND FISH AND GAME COUNCIL**  
**STATEMENT OF RESPONSIBILITY**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

11 December 2020

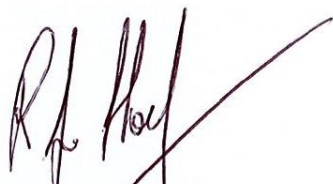
The Council and management of the Northland Fish and Game Council accept responsibility for the accuracy of any judgements used in the preparation of the following financial statements of performance.

We are responsible for the end-of-year performance information provided by Northland Fish & Game Council under section 19A of the Public Finance Act 1989.

We have the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting.

In our opinion, these financial statements of performance fairly reflect the financial position and operations of the Northland Fish and Game Council for the year ended 31 August 2020.

Signed on behalf of the Council:



*Rudi Hoefes*  
*Regional Manager*  
**NORTHLAND**  
**FISH & GAME COUNCIL**



*Phil Durham*  
*Chairman*  
**NORTHLAND**  
**FISH & GAME COUNCIL**

# **FINANCIAL INFORMATION**

**For the Year Ended**

**31 August 2020**

**Northland Fish and Game Council**  
**Statement of Financial Performance**  
For the year ended  
**31 August 2020**

	Note	Actual 2020 \$	Budget 2020 \$	Actual 2019 \$
<b>REVENUE</b>				
Fish and Game licence sales	1	171,325	178,787	181,716
Grants and donations	1	445,958	358,144	374,371
Interest	1	12,320	15,941	15,356
Other revenue	1	24,692	8,500	80,862
<b>Total Revenue</b>		<b>654,294</b>	<b>561,372</b>	<b>652,305</b>
<b>EXPENSES</b>				
<b>Outputs</b>				
Species management	2	20,893	22,050	24,555
Habitat protection & management	2	78,331	25,700	138,233
Angler & Hunter participation	2	3,108	6,850	7,869
Public interface	2	481	7,150	651
Compliance	2	80	1,900	1,330
Licensing	2	7,291	9,340	8,146
Council	2	3,747	5,450	5,029
Planning & reporting	2	9,610	9,870	11,695
<b>Overheads</b>				
Employee related costs	2	362,931	355,165	325,965
Depreciation	4	25,973	25,599	26,730
Other expenses	2	89,003	98,363	90,429
<b>Total Expenses</b>		<b>601,448</b>	<b>567,437</b>	<b>640,632</b>
<b>Operating Surplus/(Deficit)</b>		<b>52,846</b>	<b>(6,065)</b>	<b>11,673</b>
<b>NET SURPLUS/(DEFICIT)</b>		<b>52,846</b>	<b>(6,065)</b>	<b>11,673</b>

*These financial statements should be read in conjunction with the accompanying notes.*

# Northland Fish and Game Council

## Statement of Financial Position

As at

31 August 2020

	Note	Actual 2020 \$	Budget 2020 \$	Actual 2019 \$
<b>ASSETS</b>				
<b>Current Assets</b>				
Bank accounts and cash	3	363,609	256,751	237,217
Term Investments	3	400,636	406,273	407,048
Debtors and prepayments	3	5,000	5,491	32,417
<b>Total Current Assets</b>		<b>769,245</b>	<b>668,515</b>	<b>676,682</b>
<b>Non-Current Assets</b>				
Property, plant and equipment	4	311,933	313,107	312,506
<b>Total Non-Current Assets</b>		<b>311,933</b>	<b>313,107</b>	<b>312,506</b>
<b>TOTAL ASSETS</b>		<b>1,081,178</b>	<b>981,622</b>	<b>989,188</b>
<b>LIABILITIES</b>				
<b>Current Liabilities</b>				
Creditors and accrued expenses	3	64,128	40,563	31,950
Employee costs payable	3	71,948	63,790	64,984
<b>Total Current Liabilities</b>		<b>136,076</b>	<b>104,353</b>	<b>96,934</b>
<b>Non current liabilities</b>				
Whangarei Hunting & Fishing	3	3,129	3,129	3,129
<b>TOTAL LIABILITES</b>		<b>139,205</b>	<b>107,482</b>	<b>100,063</b>
<b>NET ASSETS</b>		<b>941,973</b>	<b>874,140</b>	<b>889,125</b>
<b>EQUITY</b>		<b>941,972</b>	<b>874,140</b>	<b>889,125</b>

The Councillors of the Northland Fish & Game Council authorised these financial statements

for issue on ..... 11/12/20 .....

Date

Chairman

Manager

*These financial statements should be read in conjunction with the accompanying notes.*

**Northland Fish and Game Council**  
**Statement of Cash Flows**  
For the year ended  
**31 August 2020**

	Actual 2020 \$	Budget 2020 \$	Actual 2019 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Cash was received from:</b>			
Licence Sales	174,223	181,971	181,336
Grants, donations	427,257	358,144	354,925
Interest	13,093	16,714	15,406
Other revenue	58,784	8,500	79,690
<b>Cash was applied to:</b>			
Payments to suppliers	197,078	186,673	299,900
Payments to employees	355,967	345,880	324,228
GST (Net)	(17,061)	(4,149)	2,831
<b>Net Cash Flows from Operating Activities</b>	<b>137,372</b>	<b>36,925</b>	<b>4,398</b>
<b>CASHFLOW FROM INVESTING &amp; FINANCING ACTIVITIES</b>			
<b>Cash was received from:</b>			
Sale of property, plant and equipment	26,261	26,261	-
Sale of investments/deposits	6,411	-	-
<b>Cash was applied to:</b>			
Purchase of property, plant and equipment	43,652	43,652	-
Purchase of investments/deposits	-	-	1,672
<b>Net Cash Flows from Investing and Financing</b>	<b>(10,980)</b>	<b>(17,391)</b>	<b>(1,672)</b>
<b>Net Increase / (Decrease) in Cash</b>	<b>126,392</b>	<b>19,534</b>	<b>2,726</b>
<b>Opening Cash</b>	<b>237,217</b>	<b>237,217</b>	<b>234,491</b>
<b>Closing Cash</b>	<b>363,609</b>	<b>256,751</b>	<b>237,217</b>
<b>This is represented by:</b>			
Bank accounts and cash	363,609	256,751	237,217

*These financial statements should be read in conjunction with the accompanying notes.*

**Northland Fish and Game Council**  
**Statement of Accounting Policies**  
For the year ended  
31 August 2020

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**ACCOUNTING POLICIES APPLIED**

**Reporting Entity**

Northland Fish and Game Council is a Public Entity under the Public Finance Act 1989 (Schedule 4). The Council was established on 4 May 1991 with the passing of the Conservation Law Reform Act 1990. These financial statements have been prepared in accordance with Section 153-6 of the Crown Entities Act 2004.

**Basis of Preparation**

Northland Fish and Game Council has elected to apply PBE SFR-A (PS) Public Benefit Entity Simple Format Reporting - Accrual (Public Sector) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

**Goods and Services Tax (GST)**

The Council is registered for GST. All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

**SIGNIFICANT ACCOUNTING POLICIES**

**Revenue Recognition**

Northland Fish and Game Council derives revenue through the sale of fish and game licences, interest, grants and miscellaneous sales. All are recorded as revenue in the period they are earned. However, for any grants, where there are unfulfilled conditions attaching to the grants, the unfulfilled amount is recognised as a liability and released to income as the conditions are fulfilled.

*Licence Revenue*

Licence revenue is recognised in the period the licence fee is earned, for example, a fish licence sold in August of the current year which relates to the next fishing season is treated as income in advance. Any licence money received for a licence in advance will be treated as a liability.

*Grants Received*

Grants are recognised as revenue when they become receivable unless there is a use or return obligation if conditions of the grant are not met. If there is such an obligation, the grants are initially recorded as grants received in advance and recognised as revenue when the conditions of the grant is satisfied.

*Grant From NZFGC*

An annual grant was provided from the New Zealand Fish and Game Council, which is recognised as revenue when it is received. Conditional grants intended for a specific purpose are recognised in the year in which they are used where there is a use or return clause.

*Interest*

Interest revenue is recorded as it is earned during the year.

*All other revenue*

Revenue from sales in the course of ordinary activities is measured at the fair value of the consideration received or receivable when the goods are sold.

**Northland Fish and Game Council**  
**Statement of Accounting Policies**  
**For the year ended**  
**31 August 2020**

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**ACCOUNTING POLICIES APPLIED**

**Outputs**

The Council has allocated expenditure based on the 8 output codes - Species management, Habitat Protection & management, Angler & Hunter Participation, Public Interface, Compliance, Licensing, Council and Planning & Reporting. These are expensed when the related service has been received.

**Employee related costs**

Wages, salaries and annual leave are recorded as an expense as staff provide services and become entitled to wages, salaries. Salary accruals mainly reflect annual leave owing to staff and are recognised in respect of employees' service to balance date and are measured at the amounts expected to be paid when the liabilities are settled.

Performance payments are recorded when the employee is notified.

Superannuation contributions are recorded as an expense as staff provide services.

**Bank Accounts and cash**

Bank Accounts and cash comprise cash on hand, cheque or savings accounts, and deposits held at call with banks.

**Debtors and Prepayments**

Debtors are initially recorded at the amount owed. When it is likely the amount owed (or some portion) will not be collected, a provision for impairment is recognised and the loss is recorded as a bad debt expense.

**Term Investments**

The term investments comprise of bank term deposits with a maturity date of less than 12 months.

**Property, plant and equipment**

Property, plant and equipment is recorded at cost, less accumulated depreciation and impairment.

Donated assets are recognised upon receipt of the asset if the asset has a useful life of 12 months or more, and the current value of the asset is readily obtainable and significant. Significant donated assets for which current values are not readily obtainable are not recognised.

For an asset to be sold, the asset is impaired if the market price for the equivalent asset falls below its carrying amount.

For an asset to be used by the Council, the asset is impaired if the value to the Council in using the assets falls below the carrying amount of the assets.

Depreciation is provided on a straight line basis at rates that will write off the cost of the assets over their useful lives. The useful lives and associated depreciation rates of the major classes of assets have been estimated as follows:

Land	
Plant & Equipment	20% DV
Motor Vehicles	20% DV
Office Equipment	30% DV
Habitat Development	2% DV
Leasehold Improvements	10% DV



**Northland Fish and Game Council**  
**Statement of Accounting Policies**  
For the year ended  
31 August 2020

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**ACCOUNTING POLICIES APPLIED**

**Creditors and accrued expenses**

Creditors and accrued expenses are measured at the amount owed.

**Game Bird Habitat Stamp levy**

Levies of \$6,667 have been collected and are paid to New Zealand Fish and Game Council per the New Zealand Game Bird habitat Stamp Regulations 1993.

**Employee costs payable**

A liability for employee costs payable is recognised when an employee has earned an entitlement.

These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date. A liability and expense for long service leave and retirement gratuities is recognised when the entitlement becomes available to the employee.

**Restricted Reserves**

Restricted reserves are those reserves subject to specific conditions accepted as binding by the Council and which may not be revised by the Council without specified purposes or when certain conditions are met.

*Game Bird Habitat Development*

This reserve is held by this Council for the purchase of land for game bird habitat and development. The amount is held within an investment bank account. All interest earned in this account is available for use as part of the Northland Fish and Game Council operating budget.

*Whangarei Hunting & Fishing Bank Account*

This bank account is held in trust by the Northland Fish & Game Council. Interest earned on those funds remain in this reserve.

**Dedicated Reserves**

Dedicated reserves are reserves held by the Council for a particular purpose.

*Asset replacement Reserve*

Each year the Council sets aside funds for the replacement of the Council's assets such as office equipment, field equipment and vehicles.

*Non-resident Levy Reserve*

The non-resident levy reserve is for the purpose of management of "back country fisheries". The reserve was established with the introduction of the Non Resident Licence in 2014. A portion of the non resident licence fee is transferred to this reserve based on the number of non resident licence sales made within the financial year.

*Habitat Development Fund*

Reparation paid to the Northland Fish & Game Council is set aside for the purpose of habitat development. The funds set aside for this purpose are held in a separate bank account. Interest earned on these funds remains with the reserve.

*Kai Iwi Lakes Fishing Competition*

The trout fishing competition is held on an annual basis. the income and expenses for each competition are recorded and the balance can be used for future competitions. No fishing competition was held this year due to the Covid-19 pandemic.

*Bridge Repairs (Flaxmill Wetland)*

The Council holds \$5,177 in dedicated reserves for future bridge repairs at the wetlands.

*NZFGC Sports Fish & Game Management Plan*

NZFGC allocated \$5,000 to contract some assistance to draft their Sports Management Plan. To date, \$1,465 has been spent and the balance is \$3,535 remaining.

*Predator Control programme and Beehive Placement*

A portion of the permits sold for the Jack Bisset, Flaxmill and the Te Hiku Forest goes towards predator control within the wetlands and forest. The Council receives monies for beehive placement in and around the Jack Bisset Wetland and is also dedicated to predator control activities.

**Northland Fish and Game Council**  
**Statement of Accounting Policies**  
For the year ended  
31 August 2020

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**ACCOUNTING POLICIES APPLIED**

**Income Tax**

The Council is a Public Benefit Entity and is exempt from the payment of Income tax in terms of the Income Tax Act 2007.

**Budget Figures**

The Budget figures are derived from the Council budget that was approved at the Council meeting on the 26th July 2019.

**Tier 2 PBE Accounting Standards applied**

The Council has not applied any Tier 2 Accounting Standards in preparing its financial statements.

**CHANGES IN ACCOUNTING POLICIES**

There have been no changes in the Accounting Policies.

## Notes to the Performance Report

For the year ended  
31 August 2020

Note 1 : ANALYSIS OF REVENUE	Actual 2020 \$	Budget 2020 \$	Actual 2019 \$
<b>Licence sales</b>			
Fish licence	39,763	33,250	37,446
Game licence	131,562	145,537	144,270
<b>Total</b>	<b>171,325</b>	<b>178,787</b>	<b>181,716</b>
<b>Grants and donations</b>			
National Fish & Game Grant	358,144	358,144	358,266
Donations and Covid Wage Subsidy	42,179	-	-
Wetland Grants	45,635	-	16,105
<b>Total</b>	<b>445,958</b>	<b>358,144</b>	<b>374,371</b>
<b>Interest</b>			
Interest	12,320	15,941	15,356
<b>Total</b>	<b>12,320</b>	<b>15,941</b>	<b>15,356</b>
<b>Other revenue</b>			
Angler competitions	-	1,000	2,439
Fines/Prosecutions	-	-	800
Gain on sale/disposal of assets	8,010	-	-
Gamebird Dispersal	5,373	1,000	5,224
Habitat grazing (Greenheart)	3,500	3,500	3,731
Maritime NZ Levy Reimbursements	-	-	1,500
Overhead Recovery	1,907	-	18,110
Permit Fees	1,540	2,000	3,295
Predator Control Programme	2,556	-	1,887
Sundry	-	-	1,255
Wairua Wildlife Management Reserve	652	-	1,200
Works & Management	1,154	1,000	41,420
<b>Total</b>	<b>24,692</b>	<b>8,500</b>	<b>80,862</b>

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended

31 August 2020

<b>Note 2 : ANALYSIS OF EXPENSES</b>	<b>Actual 2020 \$</b>	<b>Budget 2020 \$</b>	<b>Actual 2019 \$</b>
<b>Species management</b>			
Population monitoring	5,840	6,300	7,757
Harvest assessment	1,267	2,500	2,415
Releases	12,075	12,250	11,834
Control	1,711	1,000	2,549
<b>Total</b>	<b>20,893</b>	<b>22,050</b>	<b>24,555</b>
<b>Habitat protection &amp; management</b>			
Works & management	75,961	25,700	120,339
Assisted habitat	2,370	-	-
Assessing & monitoring	-	-	17,894
<b>Total</b>	<b>78,331</b>	<b>25,700</b>	<b>138,233</b>
<b>Angler &amp; Hunter participation</b>			
Access	3,108	6,400	7,869
Newsletters	-	-	-
Club relations	-	450	-
<b>Total</b>	<b>3,108</b>	<b>6,850</b>	<b>7,869</b>
<b>Public interface</b>			
Public promotions	481	1,600	457
Visitor facilities	-	550	194
Communication	-	5,000	-
<b>Total</b>	<b>481</b>	<b>7,150</b>	<b>651</b>
<b>Compliance</b>			
Ranging	80	900	378
Ranger training	-	300	143
Compliance	-	700	809
<b>Total</b>	<b>80</b>	<b>1,900</b>	<b>1,330</b>

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended

31 August 2020

<b>Note 2 : ANALYSIS OF EXPENSES</b>	<b>Actual 2020 \$</b>	<b>Budget 2020 \$</b>	<b>Actual 2019 \$</b>
<b>Licencing</b>			
Licence production & distribution	1,506	1,300	1,095
Agent servicing	-	-	-
Commission	5,785	8,040	7,051
<b>Total</b>	<b>7,291</b>	<b>9,340</b>	<b>8,146</b>
<b>Council</b>			
Council meetings	3,747	5,450	5,029
Council elections	-	-	-
<b>Total</b>	<b>3,747</b>	<b>5,450</b>	<b>5,029</b>
<b>Planning &amp; reporting</b>			
Reporting	2,600	2,600	2,600
Audit fee	7,010	7,270	7,530
Management/Strategic Planning	-	-	-
National liaison	-	-	1,565
<b>Total</b>	<b>9,610</b>	<b>9,870</b>	<b>11,695</b>
<b>Employee related costs</b>			
Salaries and wages	344,780	330,509	305,533
Fringe benefit tax	1,604	1,400	1,430
KiwiSaver contributions	11,635	14,156	7,451
ACC levies	277	1,000	798
Staff training and other expenses	4,635	8,100	6,043
<b>Total</b>	<b>362,931</b>	<b>355,165</b>	<b>325,965</b>
<b>Other expenses</b>			
Office Rent	30,516	33,000	31,016
Office premises	9,712	9,450	8,916
Office Equipment	1,442	3,400	2,504
Communications	17,702	20,350	19,008
General	2,914	2,743	1,771
Field Equipment	1,772	3,220	1,679
Vehicles	24,945	26,200	25,535
<b>Total</b>	<b>89,003</b>	<b>98,363</b>	<b>90,429</b>

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended

31 August 2020

<b>Note 3 : ANALYSIS OF ASSETS AND LIABILITES</b>	<b>Actual 2020 \$</b>	<b>Actual 2019 \$</b>
<b>Bank accounts and cash - ASB</b>		
Cash on hand	144	200
Current account balance	8,628	4,046
Savings account balance	351,200	229,345
Bank Account held in Trust <span style="float: right;">7</span>	3,131	3,128
Greenheart Wetlands	-	-
Habitat Development Fund	506	498
<b>Total</b>	<b>363,609</b>	<b>237,217</b>
<b>Debtors and other receivables</b>		
Accounts receivable	4,509	31,153
Accrued Interest	491	1,264
Prepayments	-	-
<b>Total</b>	<b>5,000</b>	<b>32,417</b>
<b>Term Investments</b>		
At 31 August 2020, the Council held 3 term deposits totalling \$400,636.		
TD(86) matures in October 20, TD(72) matures Feb 21, TD(73) matures in May 21		
Term Deposits - ASB	400,636	407,048
<b>Total</b>	<b>400,636</b>	<b>407,048</b>
<b>Creditors and accrued expenses</b>		
Trade and other payables	36,234	19,149
Income Received in Advance	4,608	3,006
GST Payable	15,619	3,384
Gamebird Habitat Stamp levy	7,667	6,411
<b>Total</b>	<b>64,128</b>	<b>31,950</b>
<b>Employee costs payable</b>		
Annual leave and time in lieu	55,338	50,342
PAYE owing	8,158	8,129
Accrued salaries and wages	8,452	6,513
<b>Total</b>	<b>71,948</b>	<b>64,984</b>
<b>Whangarei Hunting &amp; Fishing</b>		
Funds held for Whangarei Hunting & Fishing Club	3,129	3,129
<b>Total</b>	<b>3,129</b>	<b>3,129</b>

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended

31 August 2020

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### Note 4 : PROPERTY PLANT & EQUIPMENT

**2020**

Asset Class	Opening Carrying Amount	Purchases	Sales/ Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	146,056	-	-	-	146,056
Improvements	74,557	-	-	2,429	72,126
Plant & Equipment	1,088	-	-	217	871
Vehicles	84,261	42,651	18,021	21,229	87,662
Office Equipment	6,544	1,001	229	2,098	5,218
<b>Total</b>	<b>312,506</b>	<b>43,652</b>	<b>18,251</b>	<b>25,973</b>	<b>311,933</b>

**2019**

Asset Class	Opening Carrying Amount	Purchases	Sales/ Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Land	146,056	-	-	-	146,056
Improvements	77,147	-	-	2,590	74,557
Plant & Equipment	1,359	-	-	271	1,088
Vehicles	105,325	-	-	21,064	84,261
Office Equipment	9,349	-	-	2,805	6,544
<b>Total</b>	<b>339,236</b>	<b>-</b>	<b>-</b>	<b>26,730</b>	<b>312,506</b>

#### Rating Valuation:

	Date of Valuation	Land	Improve-ments	Total
<b>Far North District</b>				
State Highway, Kawakawa	1/08/2019	7,000	-	7,000
<b>Kaipara</b>				
Flaxmill, Waihue Road, Dargaville	1/09/2017	129,000	2,000	131,000
<b>Bob Taylor Road, Tangiteroria</b>				
(Jack Bisset Wetland)	1/09/2017	17,000	1,000	18,000
<b>Whangarei District</b>				
Carruth Road, Maungatapere	1/08/2018	355,000	75,000	430,000
(Jack Bisset Wetland)		508,000	78,000	586,000

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended  
31 August 2020

Note 5: EQUITY	Actual 2020 \$	Actual 2019 \$
<b>Accumulated Funds</b>		
Balance as at 1 September	533,537	535,655
Surplus/(Deficit)	52,846	11,672
Transfer to Reserves	(62,440)	(43,987)
Transfer from Reserves	58,916	30,197
<b>Balance at 31 August</b>	<b>582,860</b>	<b>533,537</b>
<b><u>Dedicated Reserves</u></b>		
<b>Asset Replacement Reserve</b>		
Balance as at 1 September	45,569	25,524
Transfer from Accumulated Funds	43,850	20,045
Transfer to Accumulated Funds	(43,652)	-
<b>Balance at 31 August</b>	<b>45,767</b>	<b>45,569</b>
<b>Non-Resident Levy Reserve</b>		
Balance as at 1 September	9,996	6,664
Transfer from Accumulated Funds (Income)	3,736	3,677
Transfer to Accumulated Funds (Expenses)	(127)	(345)
<b>Balance at 31 August 2020</b>	<b>13,605</b>	<b>9,996</b>
<b>Habitat Development Fund</b>		
Balance as at 1 September	498	11,316
Transfer from Accumulated Funds (Income)	7	882
Transfer to Accumulated Funds (Expenses)	-	(11,700)
<b>Balance at 31 August 2020</b>	<b>505</b>	<b>498</b>
<b>Kai Iwi Lakes Fishing Competition</b>		
Balance as at 1 September	1,855	968
Transfer from Accumulated Funds (Income)	-	2,439
Transfer to Accumulated Funds (Expenses)	-	(1,552)
<b>Balance at 31 August 2020</b>	<b>1,855</b>	<b>1,855</b>
<b>Bridge Repairs (Flaxmill Wetland)</b>		
Balance as at 1 September	5,177	5,177
Transfer from Accumulated Funds (Income)	-	-
Transfer to Accumulated Funds (Expenses)	-	-
<b>Balance at 31 August 2020</b>	<b>5,177</b>	<b>5,177</b>
<b>NFGC Sports Fish &amp; Game Management Plan</b>		
Balance as at 1 September	3,535	3,535
Transfer from Accumulated Funds (Income)	-	-
Transfer to Accumulated Funds (Expenses)	-	-
<b>Balance at 31 August 2020</b>	<b>3,535</b>	<b>3,535</b>
<b>Predator Control programme &amp; Beehive Placement</b>		
Balance as at 1 September	4,225	3,882
Transfer from Accumulated Funds (Income)	3,356	2,637
Transfer to Accumulated Funds (Expenses)	(3,648)	(2,294)
<b>Balance at 31 August 2020</b>	<b>3,933</b>	<b>4,225</b>
<b>Total Dedicated Reserves</b>	<b>74,377</b>	<b>70,855</b>



# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended  
31 August 2020

<b>Note 5: EQUITY</b>	<b>Actual 2020 \$</b>	<b>Actual 2019 \$</b>
<b>Restricted Reserves</b>		
<b>Whangarei Hunting &amp; Fishing Bank Account held on behalf</b>		
Balance as at 1 September	3,128	3,125
Transfer from Accumulated Funds (Income)	1	3
Transfer to Accumulated Funds (Expenses)	-	-
<b>Balance at 31 August 2020</b>	<b>3,129</b>	<b>3,128</b>
<b>Game Bird Habitat Development</b>		
Balance as at 1 September	281,606	281,606
Transfer from Accumulated Funds (Income)	11,490	14,309
Transfer to Accumulated Funds (Expenses)	(11,490)	(14,309)
<b>Balance at 31 August 2020</b>	<b>281,606</b>	<b>281,606</b>
<b>Total Restricted Reserves</b>	<b>284,735</b>	<b>284,734</b>
<b>Total Equity as at 31 August</b>	<b>941,972</b>	<b>889,125</b>

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended

31 August 2020

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### Note 6 : COMMITMENTS & CONTINGENCIES

<b>Commitment to:</b>	<b>Explanation and Timing</b>	<b>Actual 2020 \$</b>	<b>Actual 2019 \$</b>
	<b>Greenheart Wetlands</b> - Lease Land for 35 year period commencing 1 September 2013. Annual Rent is \$1.00	1	1
	<b>Whangarei District Council</b> - 5 year lease for use of land adjacent to Wairua River. Annual licence fee is \$1.00	1	1
Lease or rent assets			
	The Council leases premises at Unit A5, 7-11 Nell Place, Raumanga, Whangarei. The annual lease totalled to \$30,114 + GST which included a CPI adjustment during the financial year. The lease was renewed on the 1st August 2019 and expires on 1st August 2024.	30,516	31,016
<b>Contingency</b>	<b>Explanation</b>		
Contingent liability		Nil	Nil

There is no Guarantees provided during the year (2019: Nil)

## Notes to the Performance Report

For the year ended

31 August 2020

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### Note 7: ASSETS HELD ON BEHALF OF OTHERS

Description of the Assets Held	Name of Entity on Whose Behalf Assets are Held
Bank Account	Whangarei Hunting & Fishing

### Note 8: RELATED PARTY TRANSACTIONS

There are no related party transactions. (2019: Nil)

### Note 9: ADDITIONAL INFORMATION

#### PREDATOR CONTROL PROGRAMME

The total amount dedicated to predator control programme within all the wetlands and forests for the 2020 year is \$2,556 excluding GST (2019: \$1,887)

#### Non-Resident Fishing Licence Income

NZFGC introduced a Non-resident fishing category for the 2014-15 fishing season. The cost of this licence is based on the difference between the resident and non-resident licence type, excluding the GST and commission fees. The Minister of Conservation stipulated that any increased revenue obtained should be directed to specified management to improve back country fisheries which could be any New Zealand freshwater lake or rivers that provide some spectacular angling experiences. The NZFGC resolved that all regions should define areas within their regions and all extra revenue from the sale of non-resident licences should stay within the region.

	2020	2019
Fish Licence Sales	\$36,025	\$33,769
Non- Resident Levy	\$ 3,736	\$ 3,677
Game Licence Sales	<u>\$131,562</u>	<u>\$144,270</u>

#### Note 10: Subsequent Events

There are no significant subsequent events. (2019: Nil)

# Northland Fish and Game Council

## Notes to the Performance Report

For the year ended

31 August 2020

### Note 11: ALLOCATION OF OVERHEADS TO OUTPUT AREAS FOR 2020

In the Statement of service performance, overheads are allocated across the 8 Output areas based on the hours worked within those Outputs over the year. Below is the calculation for distributing the overheads across the output area.

#### ACTUAL 2020

Output Area	Actual Direct \$	Actual Hours	Allocation of Overheads	Total Costs per Output
Species management	20,893	456	\$ 56,094	\$ 76,987
Habitat protection & management	78,331	1,306	\$ 160,567	\$ 238,898
Angler & hunter participation	3,108	272	\$ 33,441	\$ 36,549
Public interface	481	756	\$ 92,885	\$ 93,366
Compliance	80	203	\$ 24,897	\$ 24,977
Licensing	7,291	62	\$ 7,561	\$ 14,852
Council	3,747	362	\$ 44,506	\$ 48,253
Planning & reporting	9,610	473	\$ 58,184	\$ 67,794
Totals	123,541	3,889	\$ 478,136	\$ 601,677

#### Actual Overheads

Employee related costs	362,931
Depreciation	26,202
Other expenses	89,003
Total Overheads to Allocate	478,136

#### BUDGET 2020

Output Area	Budget Direct \$	Budget Hours	Allocation of Overheads	Total Costs per Output
Species management	22050	422	\$ 44,089	\$ 66,139
Habitat protection & management	25700	1,324	\$ 138,326	\$ 164,026
Angler & Hunter participation	6850	354	\$ 36,985	\$ 43,835
Public interface	7150	1,247	\$ 130,282	\$ 137,432
Compliance	1900	210	\$ 21,940	\$ 23,840
Licensing	9340	84	\$ 8,776	\$ 18,116
Council	5450	345	\$ 36,044	\$ 41,494
Planning & reporting	9870	600	\$ 62,686	\$ 72,556
Totals	88310	4,586	\$ 479,127	\$ 567,437

#### Budget Overheads

Employee related costs	355,165
Depreciation	25,599
Other Expenses	98,363
Total Overheads to Allocate	479,127

# **Northland Fish and Game Council**

## **Notes to the Performance Report**

**For the year ended**

**31 August 2020**

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### **Note 12: COVID RESPONSE**

Covid-19 has had a financial impact on Northland Fish and Game Council. Licence revenue was reduced due to the lock down and the closure of the New Zealand borders. At the beginning of the lockdown there was uncertainty as to whether there would be a game season, however, positive lobbying from the NZFGC ensured that there was a Game season, all be it, delayed and shortened. This softened the financial impact of reduced income. The Northland Fish and Game Council opted to apply for the Wage subsidy, as it met the criteria and wanted to ensure all of our staff were fully employed. The 2019/20 budget was scrutinised and only essential work and spending was undertaken in order to reduce the impact of reduced licence income.

There has been a national response to the next financial year (2020/21) and the Northland Fish and Game Council has reduced the budget for the 2020/21 year along with a reduced projection of licence income. The Northland Fish and Game Council has accepted that in the 2020/21 year it will use reserves to cover any shortfalls.

The NZFGC has established a policy to support any Fish and Game region to ensure liquidity and to ensure that all Fish and Game Councils remain a going concern.

# Northland Fish and Game Council

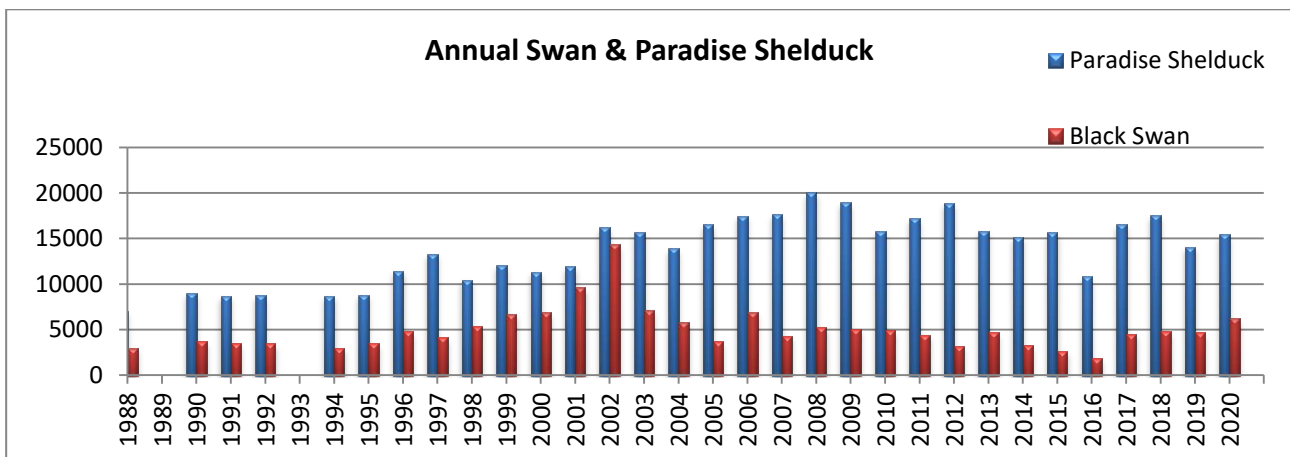
## Statement of Objectives and Service Performance

### For the Year Ended 31 August 2020

#### PROJECT 1111/1112/1113 – GAME BIRD MONITORING

Objective	Planned Result	Actual Result
To monitor game bird populations by comparing repeated studies.	<p>To present a report to Council by staff detailing population trends and implications for the management of the region's populations of paradise shelduck and black swan by early February 2020.</p> <p>Supporting the A/WFGC by undertaking aerial trend counts over the Kaipara Harbour and adjoining land to estimate regional waterfowl populations.</p> <p>The surveying and monitoring of shoveler populations as part of a nationally co-ordinated programme.</p>	<p>The Council engaged Waikato Aviation from Hamilton to undertake the annual trend counts. The staff undertook aerial counts of waterfowl in the Northland Region, north of Helensville and up to the Far North.</p> <p>The results and report of the 2020 trend counts was presented to the Council on 31<sup>st</sup> January 2020 detailing local population status, trends and any management implications for the region's population of paradise shelduck, and black swan.</p> <p>An annual survey for shoveler ducks was carried out this year over the week of the 6<sup>th</sup> August 2020. The results were sent to the national co-ordinator based in Rotorua.</p>
	<b>Budget Hours</b> 70	<b>Actual Hours</b> 82
	<b>Budget External Cost</b> \$6,300.00	<b>Actual External Cost</b> \$5,840.00

**Graph 1 Aerial Trend Counts 1988 to 2020**



Graph 1 provides the numbers estimated to be at the main known moulting sites and locations of the overall population trends of the monitored waterfowl species since 1988 to 2020.

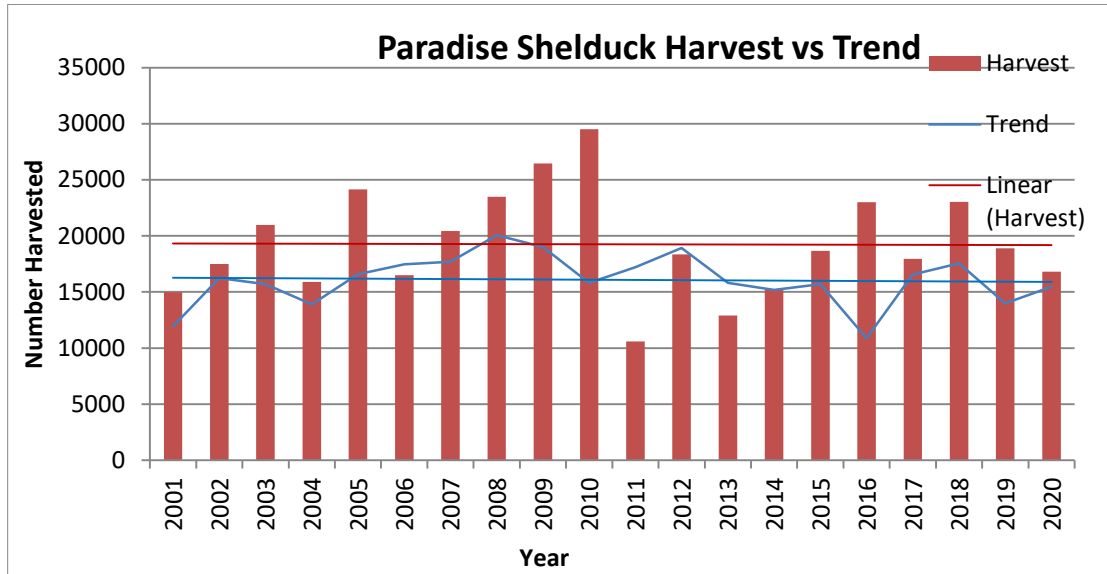
**PROJECT 1121 - FISH HARVEST ASSESSMENT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To monitor and review fishery data for trout releases and to determine 2021 stocking requirements. To collect fishery data via the Kai Iwi Lakes fishing competition in 2020 and through angler creel surveys run throughout the season.</p> <p>To support and participate with the fisheries working group to understand the life history of Dune Lake Galaxid and the predator prey relationship with rainbow trout at the Kai Iwi Lakes.</p>	<p>To present a report to Council by staff detailing population status and implications for the management of the region's rainbow trout populations based on information gathered from the Kai Iwi Lakes.</p> <p>To follow up growth rates and catch rates of releases undertaken by Council in light of reduced stocking rates.</p> <p>Undertake lake surveys to support the fisheries working group and to be able to continue to stock the Kai Iwi Lakes with trout.</p>	<p>Fish and Game engaged a student from NorthTec to undertake field work to collect and then analyse stomach samples of trout from the lakes. This study was formed around a suggestion from Pingram (2005), that "the diet of trout in Kai Iwi Lakes may vary seasonally and therefore the extent of trout predation on DLG and Gambusia may vary seasonally". The purpose of this study is to help provide information for the management of rainbow trout and the future direction of DLG management and recovery in Kai Iwi Lakes. This research is specifically aimed at identifying the diet of rainbow trout in Lake Taharoa and Lake Waikare and examining the influence of lake and season on the diet of rainbow trout in both lakes.</p>
	<p><b>Budget Hours</b> <b>80</b>  <b>Budget External Cost</b> <b>\$Nil</b></p>	<p><b>Actual Hours</b> <b>614</b>  <b>Actual External Cost</b> <b>\$127.00</b></p>

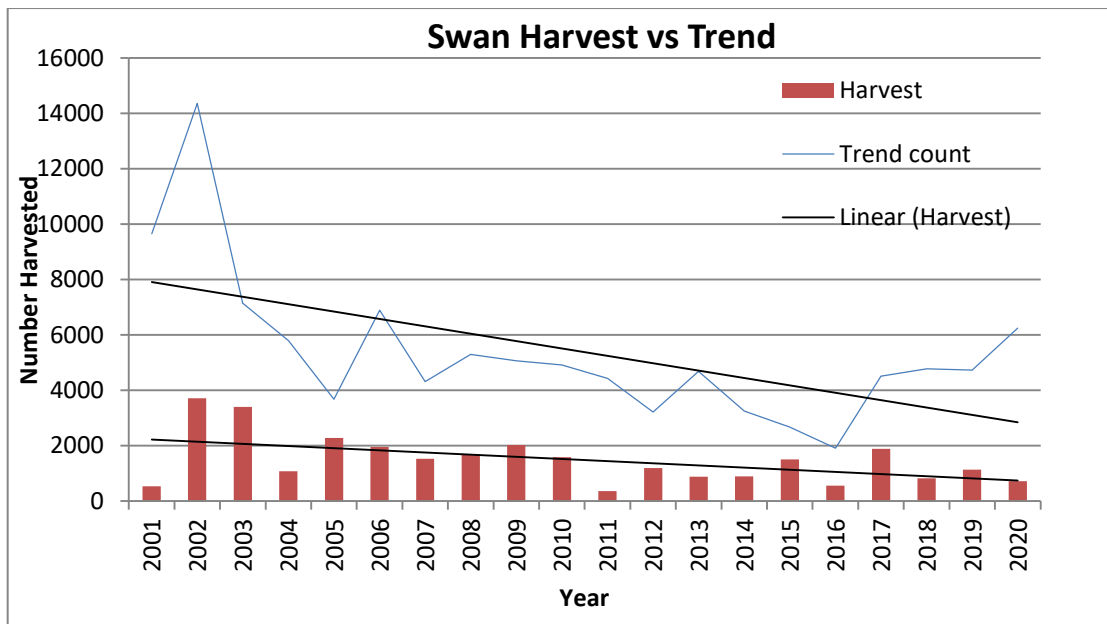
**PROJECTS 1122 - GAME BIRD HARVEST ASSESSMENT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To report to Council the results of the 2019 hunter survey and implement the 2020 hunter survey.</p>	<p>To present a report to the Council from professional staff detailing hunters survey results for the 2019 game season with implications for game bird management of the Northland region by 6<sup>th</sup> December 2019.</p>	<p>The Council contracted two surveyors to collect data at set fortnightly intervals for the full length of the Northland game bird hunting season as part of the 2020 national hunter harvest survey. 120 randomly selected licenced hunters were contacted for each survey. Council admin staff collated the data into the survey database for analysis.</p> <p>Staff presented a summary of the 2019 survey results to the Council with a recommendation for game bird management on 5<sup>th</sup> December 2019.</p>
	<p><b>Budget Hours</b> <b>30</b>  <b>Budget External Cost</b> <b>\$2,500.00</b></p>	<p><b>Actual Hours</b> <b>64</b>  <b>Actual External Cost</b> <b>\$1,140.00</b></p>

**Graph 2 2001 to 2020 Paradise Shelduck Trend Counts Versus Annual Harvest**



**Graph 3 2001 to 2020 Swan Trend Counts Versus Annual Harvest**



The data in these graphs differ from previous years as these harvest figures now include all “out of region” and Northland licenced hunters.





**PROJECT 1171/1172 - SEASON REGULATIONS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To maintain and improve the region's sports fish and game bird resource by formulating and recommending conditions for fishing and game bird hunting seasons to the Minister of Conservation.	<p>The despatch of the Council's draft recommendations for 2020 – 2021 game bird hunting season conditions to NZ Fish &amp; Game Council by 31<sup>st</sup> January 2020.</p> <p>The despatch of the Council's recommendations for 2020 – 2021 fishing season conditions to NZ Fish &amp; Game Council by 30<sup>th</sup> June 2020.</p>	<p>Final game bird hunting season conditions and recommendations for 2020 were adopted by Council on the 5<sup>th</sup> December 2019 and dispatched to NZ Fish &amp; Game Council on 9<sup>th</sup> December 2019 to be approved by the Minister, for the gazettal notice in March 2020.</p> <p>Due to the Covid-19 pandemic, the council agreed to a 3 week delayed and shortened 2020 game season with the opening weekend being held on 23 May.</p> <p>No changes were made or recommended for the 2020-2021 fishing season conditions and licence fees on 5<sup>th</sup> June 2020.</p>
	<p><b>Budget Hours</b> <b>4</b></p> <p><b>Budget External Cost</b> <b>\$Nil</b></p>	<p><b>Actual Hours</b> <b>2</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1181/1182 - GAME BIRD DISPERSAL**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>1. To reduce the damage to crops and pasture and maintain landholder relations from unwanted concentrations of game birds.</p> <p>2. The dispersal of paradise shelduck and other game species as required.</p>	<p>1. Dispersal of all unwanted congregations of game birds which are notified to the Council throughout the region, during the year.</p> <p>2. Maintain gas guns and bird scaring devices.</p> <p>Hold an extended paradise shelduck, pukeko and black swan season in the last weekend of February and through to the 1<sup>st</sup> week of March 2020.</p>	<p>Permits or assistance to disturb and/or destroy game birds were issued to landowners or occupiers within 24 hours of receiving requests.</p> <p>Staff assisted in preventing despoliation of crops and pasture by hiring out gas operated bird scaring guns on affected landowner's properties.</p> <p>Permits were issued to destroy game birds causing damage to crops and killing or predated on other forms of wildlife.</p> <p>Pukeko: 11 permits issued. Paradise Shelducks: 28 permits issued. Black Swan and Mallards: 3 permits</p> <p>The Council purchased 2 gas guns which were sold on to landowners for use on their farm properties.</p> <p>Gas guns were hired by 16 landowners to disturb game birds for varying lengths of time.</p> <p>Staff worked through the April Covid19 travel restrictions and helped farmers who needed assistance as they were declared an essential service.</p> <p>Hunters and the public were advised in mid-February through the print media and on the Fish and Game website, of the Special Paradise Shelduck hunting weekend.</p>
	<p><b>Budget Hours</b> <b>178</b></p> <p><b>Budget External Cost</b> <b>\$1,000.00</b></p> <p><b>Income from Gas Gun hire</b> <b>\$1,000.00</b></p>	<p><b>Actual Hours</b> <b>174</b></p> <p><b>Actual External Cost</b> <b>\$1,711.00</b></p> <p><b>Income from gas gun hire</b> <b>\$5,373.00</b></p>

**PROJECT 1211/1212 - RESOURCE MANAGEMENT ACT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To seek to ensure that all Resource Management Act processes are undertaken in a way that provides appropriate protection for sports fish and game bird habitat and angler and hunter access.	To participate with the Northland regional and local district councils in the consideration of all plans, consents and enforcement issues coming to the Council's attention within its region throughout the year, that impinge upon sports fish and game bird habitat values, or upon angler and hunter access values, to provide the best advocacy for fish and game interests that is available to the Council.	<p>Consideration and comments made on notified and non-notified consent applications.</p> <p>The Northland Regional Council Proposed Plan is now nearing completion following mediation.</p> <p>Northland Fish and Game has had some very good outcomes as a result of our extensive and practical submissions and also the honest and realistic mediations particularly we had with Federated Farmers and the NRC.</p> <p>Fish and Game formally advised the Environment Court it wished to withdraw from these appeals and joining notices on the 8<sup>th</sup> September 2020 given the outcomes through mediation and the August 2020 announcement on NES-FW.</p>
	<p><b>Budget Hours</b> 100</p> <p><b>Budget External Cost</b> \$ Nil</p>	<p><b>Actual Hours</b> 191</p> <p><b>Actual External Cost</b> \$2,370.00</p> <p><b>Reimbursement of costs from NZFGC legal fund</b> \$1,907.00</p>

**PROJECT 1221 - JACK BISSET WETLANDS DEVELOPMENT AND MAINTENANCE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To maintain and enhance the game bird habitat at the Jack Bisset Wetlands area.	To carry out annual maintenance of any structures and make repairs if required.	Repairs made to a number of fences including replacement gates.
	This wetland requires an ongoing maintenance to clear alligator weed from the plateau and river ponds. This may be achieved with agrichemicals or mechanical means.	Stand audits were carried out by staff with some stand holders having to bring their stands up to comply with Fish & Game and the QEII covenant.
	Work within conditions applied by the QEII covenant.	Planting on steep hill slopes with manuka by staff and stand holders.
		Staff carried out predator control work throughout the year.
		Pest totals trapped for the year include 12 cats, 60 rats and 8 mustelids. Additional rats and possums were poisoned and are not included in these results.
	<p><b>Budget Hours</b> 120</p> <p><b>Budget External Cost</b> \$4,000.00</p> <p><b>Income received (permits)</b> \$700.00</p>	<p><b>Actual Hours</b> 162</p> <p><b>Actual External Cost</b> \$2,877.00</p> <p><b>Permit Levy Income</b> \$ 782.00</p> <p><b>Income from Beehives</b> \$ 800.00</p>

**PROJECT 1222 - WAITANGI WETLAND DEVELOPMENT AND MAINTENANCE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To monitor requirements for the Waitangi Wetlands and to maximise habitat values while protecting downstream bore quality.	<p>1. To maintain hunting opportunities and access to the Waitangi Wetlands.</p> <p>2. To maintain and make repairs to any structures if required. Removal of old and dilapidated structures.</p> <p>3. Ensure water quality and quantity remains while providing and protecting values for downstream bore users.</p> <p>4. Maintain a working relationship with adjoining landowners and DOC.</p> <p><b>Budget Hours</b> 40 <b>Budget External Cost</b> \$ Nil</p>	<p>Staff removed old and decrepit maimai's from the wetland.</p> <p>The spillway was repaired and an overflow pipe was extended to stop further erosion.</p> <p>Water quality and supply of water for downstream users maintained throughout the year.</p> <p>Communications with DOC and adjoining landowners maintained.</p> <p><b>Actual Hours</b> 159 <b>Actual External Cost</b> \$751.00</p>

**PROJECT 1223 - HABITAT MAINTENANCE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To improve and accelerate property management and game bird habitat enhancement with the employment of a seasonal contractor.	<p>To undertake maintenance and repairs to Fish &amp; Game owned wetlands. To undertake maintenance on jointly managed lands administered by DOC including Wildlife Management Reserves.</p> <p>Some supervision and assistance for the contractor will be required by the staff. Ensure health and safety practices are followed, complied with and used by contractors.</p> <p><b>Budget Hours</b> 4 <b>Budget External Cost</b> \$10,000.00</p>	<p>A seasonal worker was engaged by the Council on a casual basis to assist with field work and provide work experience.</p> <p>The work comprised of mainly release spraying around the new and recent plantings. Wetland plants purchased from Te Arai nursery for planting in the various wetlands that Fish &amp; Game own.</p> <p><b>Actual Hours</b> 66 <b>Actual External Cost</b> \$6,457.00 <b>Habitat Cash Donation</b> \$35.00 <b>Key Deposits</b> \$170.00 <b>Reimbursement of Wetland Plants</b> \$150.00</p>

**PROJECT 1224 - BORROW CUT/HIKURANGI WETLAND MAINTENANCE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To maintain and enhance the Hikurangi Wetland and fulfil a long term lease obligation with the Whangarei District Council for the management of the wetland.	<p>1. Spraying of noxious plants by staff and/or a commercial operator. Reduce vegetation height by slashing the weeds on the edge of the wetland to minimise impediment to water flow during floods.</p> <p>2. To maintain and make repairs to any structures if required.</p> <p><b>Budget Hours</b> 16 <b>Budget External Cost</b> \$ Nil</p>	<p>Spraying with agrichemical was carried out by staff providing open areas for waterfowl and habitat for pheasants.</p> <p>Stand holders carried out some predator control operations to trap mustelids and rats to reduce their numbers.</p> <p><b>Actual Hours</b> 8 <b>Actual External Cost</b> \$ Nil</p>

**PROJECT 1225 – FLAXMILL WETLAND DEVELOPMENT AND MAINTENANCE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To complete a work programme that meets the Northland Fish & Game Council's objectives as approved in the Flaxmill Wetland Management Plan.	<p>To continue to develop and enhance the Flaxmill Wetland through appropriate management techniques in a cost efficient manner whilst providing habitat for both game and protected waterfowl associated species.</p> <p>Control and eradication of pampas grass through spraying, mulching and stock control. Helicopter spraying if required to maintain open water areas.</p> <p>The Flaxmill Wetland property is on the east side of the Awakino River and the only access for heavy machinery is across the neighbouring property and their bridge. The Council has arranged legal access across the bridge via an easement but the Council has agreed to assist in the repair and maintenance of the structure. Repairs will be undertaken in conjunction with the owner as his funding becomes available. The Council holds (\$5,177.00) in dedicated reserves to assist with any bridge repairs.</p> <p><b>Budget Hours</b> 120  <b>Budget External Cost</b> \$2,000.00  <b>Income received (permits)</b> \$600.00</p>	<p>A contractor with a large tractor mounted mulcher was engaged to trim and clear the access tracks. Staff carried out all predator control work.</p> <p>Pest totals trapped for the year include 1 cat, 40 rats and 24 mustelids.</p> <p>Stand audits were carried out by staff. Most stands complied with Fish &amp; Game's regulations.</p> <p>Council maintained areas to comply with QEII covenant.</p> <p>The adjoining farm property is currently on the market for sale and indications from a prospective purchaser is the Right of Way and bridge access into the wetland will require repairs in the next 12 months.</p> <p><b>Actual Hours</b> 50  <b>Actual External Cost</b> \$1,344.00  <b>Permit Levy Income</b> \$605.00</p>

**PROJECT 1226 – KAWAKAWA WETLAND DEVELOPMENT AND MAINTENANCE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To follow an approved management plan that will provide habitat for waterfowl and the greatest possible hunter opportunity.	<p>To undertake a programme that meets the Northland Fish &amp; Game Council objectives.</p> <p>Control and eradication of numerous varieties of noxious plants through helicopter and ground based spraying.</p> <p><b>Budget Hours</b> 24  <b>Budget External Cost</b> \$ Nil</p>	<p>The field officer undertook an appraisal of the property and is considering future management options for enhancement and development.</p> <p><b>Actual Hours</b> 3  <b>Actual External Cost</b> \$ Nil</p>

**PROJECT 1226.1 – UNDERWOOD WETLAND DEVELOPMENT**

Objective	Planned Result	Actual Result
<p>To follow the approved management plan that will provide habitat for waterfowl and the greatest possible hunter opportunity.</p>	<p>To complete stage one of the wetland development project that meets the Northland Fish &amp; Game Council's objectives.</p> <p>Reinstate wetlands and game bird habitat in the upper reaches of the reserve with funds from both Council reserves and external grants.</p> <p>Control numerous varieties of noxious plants through helicopter and ground based spraying and tractor mulching.</p> <p><b>Budget Hours</b> <span style="float: right;"><b>170</b></span>  <b>Budget External Cost</b> <span style="float: right;"><b>\$4,500.00</b></span></p>	<p>Manchurian rice grass was aurally sprayed by helicopter in a cooperation funded programme with the Northland Regional Council.</p> <p>This is the first of a number of applications that will be required over successive years to gain control and hopefully eradicate the plant from this wetland property.</p> <p>Staff spent a few days spraying the edges of the main vehicle track into the property to reduce and eradicate pest plants i.e. pampas and kikuyu grasses, alligator weed and gorse.</p> <p>Stage one of the wetland developments at the Underwood Wetlands commenced in November 2019.</p> <p>This development has resulted in 3 ponds and associated wetlands being created for game bird habitat.</p> <p>Due to Covid 19 and work restrictions the development has been held up which has meant the 2 other pond developments haven't commenced. These works will commence once ground conditions allow in the summer of 2020-2021.</p> <p>To assist in the habitat development all the staff and some of the councillors attended a number of field days planting manuka, flaxes cabbage trees and the rare Syzygium maire (Swamp Maire) on the banks in the shallow wetlands. Carex Secta has been established on the dam walls to protect the structures and also provide nesting cover for wildlife.</p> <p><b>Actual Hours</b> <span style="float: right;"><b>227</b></span>  <b>Actual External Cost</b> <span style="float: right;"><b>\$58,154.00</b></span>  <b>NZGBHT reimbursement</b> <span style="float: right;"><b>\$45,635.00</b></span></p>







**PROJECT 1227 – TE HIKU FOREST PREDATOR PROJECT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To remove as many predators as possible from Te Hiku Forest that will reduce predators for ground nesting birds.	To support a joint Fish & Game and Summit Forest NZ Ltd trapping programme to reduce the number of various predators that live in the forest and in particular during the nesting season.  <b>Budget Hours</b> 40 <b>Budget External Cost</b> \$700.00 <b>Income received (permits)</b> \$700.00	Predator control traps were purchased for the ongoing predator control work within the forest.  Summit Forest NZ Ltd contributed staff time and vehicle running expenses towards the programme.  Kaitaia based Fish and Game Field Officer assisted and supported Summit Forest staff with some of the trapping.  <b>Actual Hours</b> 47 <b>Actual External Cost</b> \$2,827.00 <b>Permit Levy Income</b> \$1,169.00

**PROJECT 1228 – WAIRUA RIVER WILDLIFE MANAGEMENT RESERVE DEVELOPMENT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To follow an approved management plan providing habitat for waterfowl and upland game with the greatest possible hunter opportunity in the Wairua River Wildlife Management Reserve.	To undertake a work programme that meets the Northland Fish & Game Council and the Department of Conservation management objectives.  Control numerous varieties of noxious plants through spraying and mulching.  Maintain tracks for hunter access.  Develop and enhance the wetland property through appropriate management techniques in a cost efficient manner whilst providing habitat for both game and protected fauna and flora species.  <b>Budget Hours</b> 80 <b>Budget External Cost</b> \$2,000.00	Maintenance work in the property has continued with spraying of the fence lines and mulching of access tracks.  The Department of Conservation reimbursed F&G for half of the expenditures.  Fish and Game holds the NRC resource consent for the weir structure at this wetland which is subject to annual fees.  Due to Covid-19 movement restrictions a full work programme for annual maintenance was not achieved.  <b>Actual Hours</b> 49 <b>Actual External Cost</b> \$1,598.00 <b>DOC contribution</b> \$ 652.00

**PROJECT 1228.01 – AWAKINO WETLAND**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To follow an approved management plan providing habitat for waterfowl and upland game with the greatest possible hunter opportunity in the Awakino Wildlife Management Reserve.	The Awakino Wetland is a Conservation Wildlife Management Reserve and a joint project with the Department and neighbouring Maori Trust block Topu Wharau C.  Maintain dam, control structure and flood spillway.  <b>Budget Hours</b> 10 <b>Budget External Cost</b> \$ Nil	Staff installed a low flow outlet pipe in compliance with resource consent from Northland Regional Council. A fish rope was installed in the low flow outlet to assist with fish passage. 6 tonnes of rock was placed onto the flood overflow to assist fish passage during high flows.  NRC undertook their annual consent compliance inspection. Consent conditions fully complied.  <b>Actual Hours</b> 42 <b>Actual External Cost</b> \$ 198.00

**PROJECT 1228.02 – GREENHEART LEASE/DEVELOPMENT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To follow an approved management plan providing habitat for waterfowl and upland game with the greatest possible hunter opportunity on the Greenheart, Northern Wairoa River flats.	<p>To maintain a series of ephemeral wetlands on flats the Council has leased from Greenheart Forests for a period of 35 years. The property is a study area as part of the mallard research project.</p> <p>Allow the flats to be grazed by light stock by neighbouring farmer under a formal lease agreement.</p> <p>Funds from lease to be utilised in habitat creation, river bank protection and enhancement.</p> <p>To develop and create further shooting ponds for game bird hunting as funding allows.</p> <p>Plant riparian areas to protect riverbanks and create wildlife habitat.</p> <p>Pay outgoings of rates and public liability insurances.</p> <p><b>Budget Hours 300</b>  <b>Budget External Cost \$2,500.00</b>  <b>Income from grazing lease \$2,500.00</b></p>	<p>The Council paid the annual rates to the Kaipara District Council and also holds public liability insurance for any works on this property.</p> <p>Another 600 plants were obtained from Te Arai Nursery. Staff used these plants to infill between other plants. A considerable amount of staff time was invested into the property to undertake hand spraying to release and ensure the continued growth of the previous year's plantings.</p> <p>Predator control operations were undertaken by staff during the spring and summer months. Trapped pest totals for the year include 4 cats, 19 rats and 18 mustelids.</p> <p>Winter rains completely refilled the wetlands and ponds following the summer autumn drought. All of the structures that have been built on the property over the past 5 years went unscathed from any water damage after a succession of very large floods.</p> <p><b>Actual Hours 120</b>  <b>Actual External Cost \$1,755.00</b>  <b>Lease Income \$3,500.00</b></p>

**PROJECT 1231/1232 - HABITAT CONSULTATIONS/ HABITAT DATABASE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To provide habitat assistance and advice to property owners.	<p>To provide advice and assistance on habitat development to landowners and game bird hunters. This can be in the form of advice on construction, planting and water level control.</p> <p>Provide some assistance with planting if required.</p> <p><b>Budget Hours 300</b>  <b>Budget External Cost \$ Nil</b></p>	<p>The staff visited a number of private properties and provided information, assistance and suggestions to district councils, iwi and private landowners. This comprised of either advising landowners on how to manage for potential conflicts due to game birds causing damage to crops or how to create and improve habitat for game birds or improve water quality. No applications by landowners were sent to the NZGBHT for 2019-2020. Follow up reviews were completed on three projects overseen by NFGC and funded by the NZGBHT in 2014.</p> <p><b>Actual Hours 303</b>  <b>Actual External Cost \$ Nil</b></p>

**PROJECT 1241 - PURCHASING HABITATS**

Objective	Planned Result	Actual Result
To assess suitable properties for purchase from dedicated capital reserves held by NFGC.	To investigate any suitable properties for sale in the region that may have potential to provide game bird habitat and hunter access.	Staff investigated an old quarry site with a large pond with the potential to establish a new salmonid fishery and concluded it was not suitable.
	<b>Budget Hours</b> <b>0</b> <b>Budget External Cost</b> <b>\$ Nil</b>	<b>Actual Hours</b> <b>11</b> <b>Actual External Cost</b> <b>\$ Nil</b>

**PROJECT 1311 – NEGOTIATION**

Objective	Planned Result	Actual Result
<p>To liaise with landowners, Landcorp Farming, DOC &amp; forestry companies to gain and improve access for hunting on conservation and private lands.</p> <p>Advocate the entitlement of hunters and anglers to public hunting and fishing resources.</p>	<p>To maintain and develop further improved access into the Conservation Estate through setting appropriate conditions on permits with DOC.</p> <p>Gain the support of forestry companies to allow Fish &amp; Game to issue permits and manage hunting in large commercial forests.</p>	<p>Access to most of the Conservation estate lands for game bird hunting was made available by DOC at the commencement of the game season. Some hunting on DOC areas in the Kaitaia area become curtailed during the game season due a perceived issue of conflict and public safety. Through active negotiation by field staff with Iwi Ngati Kuri, after a 4 year hiatus, licence holders once again had hunting access to Te Paki Station and the TeWerahi wetland complex. Hunting was available at all of the Matariki/Rayonier Forests including Glenbervie, Puhipuhi and Topuni. Hunting access was arranged with Hancock Forests NZ Ltd for licenced hunters to gain access into numerous commercial forests. Access was also re-negotiated with Northland Forest Managers to create further hunting opportunities. Game bird hunting access into the Te Hiku Forest was approved by Summit New Zealand through the Te Hiku Forest Working Group. Regular contact was maintained with Summit Forest Ltd by Fish and Game staff based in Kaitaia. As part of the agreement, NFGC was required to have licence holders hold public liability insurance.</p>
	<b>Budget Hours</b> <b>10</b> <b>Budget External Cost</b> <b>\$ Nil</b>	<b>Actual Hours</b> <b>80</b> <b>Actual External Cost</b> <b>\$ Nil</b>

**PROJECT 1312 - ANGLER/HUNTER ACCESS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To promote the hunting and fishing resource of the region in Council administered properties etc. by the placement of appropriate signs.</p> <p>Meet landowners and obtain background information in preparation for anglers and hunter access guides.</p>	<p>To continue to develop hunter and angler access programme based on national policy.</p> <p>Arrange onsite meetings with landowners and the Walking Access Commission to gain approval to erect appropriate signs to inform public of access points.</p> <p>Erect signs and construct stiles to cross fencing and maintain and replace damaged signage as required.</p> <p>Gather material and update for web based information for publication identifying access points.</p>	<p>This project is on-going and requires annual review and discussion with other parties. The programme continues to be developed as part of the regions overall access programme.</p> <p>Regional signage was maintained and cleaned as required.</p>
	<p><b>Budget Hours</b> <b>30</b></p> <p><b>Budget External Cost</b> <b>\$200.00</b></p>	<p><b>Actual Hours</b> <b>5</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1313 - BALLOTS/PERMITS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To issue hunting permits on Northland Fish &amp; Game Council owned properties.</p> <p>Issue hunting permits on behalf of private forestry companies where applicable.</p>	<p>Advertise the availability of sites through a ballot.</p> <p>To conduct ballots and issue hunting permits to provide access onto private forestry owned properties.</p>	<p>Ballots and permits were promoted and advertised through the Fish and Game magazine, Game Bird Hunting Guide and also on the Northland Fish and Game website.</p> <p>Public liability insurance was purchased for hunters with permits to enter forests managed by Hancock Forests NZ Ltd, Northland Forest Managers, Matariki/Rayonier Forests, and Te Hiku Forest.</p> <p>Permits for the Jack Bisset and Flaxmill wetlands were reduced to \$35.00 per permit. The levy \$25.22 collected from each stand holder permit goes towards pest control operations within these wetlands.</p> <p>A levy of \$20.87 was collected from each permit holder who wished to hunt in the Te Hiku forest to contribute to purchasing traps and baits to undertake pest control operations.</p>
	<p><b>Budgeted Hours</b> <b>60</b></p> <p><b>Budget External Cost</b> <b>\$1,000.00</b></p> <p><b>Income from Permits</b> <b>\$2,000.00</b></p>	<p><b>Actual Hours</b> <b>173</b></p> <p><b>Actual External Cost</b> <b>\$ 671.00</b></p> <p><b>Income from Permits</b> <b>\$1,540.00</b></p>

**Permits Issued from 2008 to 2020**

	Number Issued 2008	Number Issued 2009	Number Issued 2010	Number Issued 2011	Number Issued 2012	Number Issued 2013	Number Issued 2014	Number Issued 2015	Number Issued 2016	Number Issued 2017	Number Issued 2018	Number Issued 2019	Number Issued 2020
Northland Forests	45	47	50	40	43	51	49	3	36	23	32	27	22
TeHiku/Summit Forest	157	168	173	141	121	102	102	81	62	62	62	53	56
Underwood Wetland											6		
DOC Areas	273	269	224	248	187	180	165	180	139	148	0	0	0
Waitangi Wetland	19	24	17	17	11	15	13	5	4	3	5	1	0
Kawakawa Wetland	11	13	11	9	12	11	12	8	13	13	9	8	14
Flaxmill Wetland	37	41	22	28	27	25	30	21	18	20	19	22	24
Borrow Cut Wetland	21	12	23	19	18	11	12	15	19	28	22	29	23
Jack Bisset Wetland	61	65	63	62	66	50	53	49	39	43	45	30	31
<b>Total Permits Issued</b>	<b>624</b>	<b>639</b>	<b>583</b>	<b>564</b>	<b>485</b>	<b>445</b>	<b>436</b>	<b>362</b>	<b>330</b>	<b>340</b>	<b>200</b>	<b>170</b>	<b>170</b>

**PROJECT 1314 - PRE-GAME SEASON SHOOTS/MEETINGS**

Objective	Planned Result	Actual Result
To support pre-game season shoots / meetings throughout the region.	<p>To promote the Northland Fish &amp; Game Council and game season regulations to hunters.</p> <p>Sponsor and support club outings held for game bird hunters prior to commencement of game season.</p> <p><b>Budget Hours</b> 0 <b>Budget External Cost</b> \$300.00</p>	<p>All pre-game gun club shoots were cancelled due to the Covid-19 lockdown restrictions.</p> <p>All local hunting store promotions were also cancelled due to the Covid-19 lockdown restrictions.</p> <p><b>Actual Hours</b> 0 <b>Actual External Cost</b> \$ Nil</p>

**PROJECT 1315 - FISHING COMPETITIONS**

Objective	Planned Result	Actual Result
To support and maintain an involvement with the Kai Iwi Lakes Trout Fishing Competition.	<p>To continue organising the competition.</p> <p>Assist and encourage sponsorship for the event.</p> <p>Provide administrative support by mailing invitation-advertising flyers to all Northland freshwater fishing licence holders.</p> <p>Ensure competition rules comply with the regional anglers notice.</p> <p>Manage the competition.</p> <p><b>Budget Hours</b> 120  <b>Budget External Cost</b> \$500.00  <b>Income from competition</b> \$1,000.00</p>	<p>Staff began to organise the Kai Iwi Lakes trout fishing competition.</p> <p>Due to the Covid-19 lockdown and restrictions, the fishing competition was cancelled for 2020.</p> <p>Any tickets sold for the competition were refunded back to the contestant.</p> <p><b>Actual Hours</b> 42  <b>Actual External Cost</b> \$ 208.00  <b>Income from Entry Fee</b> \$ Nil</p>

**PROJECT 1316 – NORTHLAND SECONDARY SCHOOLS CLAY TARGET COMPETITIONS**

Objective	Planned Result	Actual Result
<p>The Council has also agreed to support and sponsor the Northland Secondary Schools Clay Target Shooting Competition. The Council has purchased trophies and provided Fish &amp; Game branded medals as part of the sponsorship as well as purchasing some sporting goods.</p> <p>It is in an effort to have the regional secondary schools recognise Fish &amp; Game and also providing new shooters with the appropriate skills that will allow them to become proficient and safe hunters.</p>	<p>This competition runs over 5 days at different clay target clubs in the region. The overall result will be recognising a number of champions in a range of disciplines for both boys and girls as individuals and in the team's events.</p> <p><b>Budget Hours</b> 50  <b>Budget External Cost</b> \$4,000.00</p>	<p>Due to Covid-19 lockdown and restrictions, this competition was held on two occasions. Results were collated and listed on the Fish and Game and Sport Northland websites.</p> <p>At both events the highest overall individual boy and girl and the highest scoring team were presented with prizes.</p> <p>The overall winners were presented with trophies and medals on conclusion of the second round.</p> <p><b>Actual Hours</b> 36  <b>Actual External Cost</b> \$2,228.00</p>

**HOA Juniors**



1<sup>st</sup> Aaron Harrison  
 2<sup>nd</sup> Sam Doughty  
 3<sup>rd</sup> Craven Whitehead

**HOA Boys**



1<sup>st</sup> Cole Towgood  
 2<sup>nd</sup> Ollie Child-Walker  
 3<sup>rd</sup> Nick Byle

### HOA Girls



1<sup>st</sup> Emma Johnstone  
 2<sup>nd</sup> Catherine Gray  
 3<sup>rd</sup> Eva Hamlin

### PROJECT 1317 - DEVELOPMENT OF A JUNIOR HUNTER & ANGLER PROGRAMME

Objective	Planned Result	Actual Result
The Northland Fish & Game Council assisted in the establishment of regional hunting and fishing clubs. It is important for these clubs to remain focused on providing licence holders the opportunity to further develop their hunting and fishing skills. The Council will provide some funding for the sponsorship of club run events by encouraging the introduction of young persons into hunting or fishing.	<p>This will involve the clubs to hold a sporting clay event for young persons who have not held a firearm before. This event will be subsidised by the Council.</p> <p>It is seen as being very important to introduce novice young persons into the sports, which includes safe firearm practices.</p> <p>Provide an opportunity to encourage young persons into a fishing event held at the Kai Iwi Lakes.</p>	Due to the Covid-19 lockdown and its restrictions and the delay in the game bird season, there were no junior shoots held by the local Hunting & Fishing clubs.
	<p><b>Budget Hours</b> 0</p> <p><b>Budget External Cost</b> \$400.00</p>	<p><b>Actual Hours</b> 0</p> <p><b>Actual External Cost</b> \$ Nil</p>

### PROJECT 1331 - GAME HUNTER MAGAZINE

Objective	Planned Result	Actual Result
To produce written material for the national and regional insert in the special issue of Fish & Game magazine.	<p>To produce a four page regional insert before 8<sup>th</sup> February 2020 and then send to the publishers of Fish &amp; Game New Zealand magazine.</p> <p>Distribute via the magazine printers to all 2019 Northland whole season game bird licence holders before 20<sup>th</sup> March 2020.</p>	<p>The Council staff produced an excellent regional insert of four pages for special issue (50) of the national magazine. The magazine is well received by hunters and members of the public. Unfortunately the magazine was delayed in being sent out to all licence holders due to the Covid-19 pandemic.</p>
	<p><b>Budget Hours</b> 40</p> <p><b>Budget External Cost</b> \$ Nil</p>	<p><b>Actual Hours</b> 32</p> <p><b>Actual External Cost</b> \$ Nil</p>

**PROJECT 1332 - ANGLER MAGAZINE**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To produce written material for the national and regional insert in the special anglers issue of Fish & Game magazine.	<p>To produce a two page regional insert then send to the Fish &amp; Game magazine before 9<sup>th</sup> July 2020.</p> <p>Distribution via the magazine printers to all 2018 - 2019 Northland whole season and winter season fish licence holders before 20<sup>th</sup> August 2020.</p>	<p>The Council staff produced a two page regional insert of relevant information and updates on Northland Fish and Game Councils freshwater fisheries management and regional issues for special issue (51) of the national magazine.</p> <p>This was well received by anglers and members of the public.</p> <p>Staff met all the deadlines as set by the printer to allow the magazine to be mailed out to all licence holders on or about the 20<sup>th</sup> August 2020.</p>
	<p><b>Budget Hours</b> <b>40</b></p> <p><b>Budget External Cost</b> <b>\$ Nil</b></p>	<p><b>Actual Hours</b> <b>23</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1361/1362/1363/1364/1365 - CLUB SUPPORT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To support and provide information to club structures throughout the Northland region.	<p>To attend at least one meeting at each of the regional recreational hunting and fishing clubs.</p> <p>Provide sponsorship of \$150.00 to each club for worthy licence holder run events.</p>	<p>The staff did not attend any club events to promote the Council due to other work commitments and Covid-19 restrictions.</p> <p>Contact with the executive of the different clubs was maintained. Requests for special information were provided as and when necessary.</p> <p>Copies of the Council minutes and the Manager's reports were sent to clubs for their information following each bi-monthly Council meeting.</p> <p>No clubs requested sponsorship funds for club events during the course of the year.</p>
	<p><b>Budget Hours</b> <b>4</b></p> <p><b>Budget External Cost</b> <b>\$450.00</b></p>	<p><b>Actual Hours</b> <b>1</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>



**PROJECT 1411 – CONSERVATION BOARD AND DEPARTMENT OF CONSERVATION LIAISON**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
Ongoing liaison with DOC and Conservation Boards.	<p>1. To keep regular communication with DOC staff both at conservancy and at area levels throughout the region.</p> <p>2. Attendance at Conservation Board Meetings.</p>	<p>The manager met once with the Director of Conservation Services Northern North Island.</p> <p>Fish &amp; Game sought assistance and support from the Department of Conservation to be involved in the government’s promotion for “spade ready conservation projects.” These projects provided training and work experience for candidates. No assistance was provided by DOC.</p> <p>No Conservation board member or representatives attended any of the F&amp;G Council’s meetings. Conservation Officer, Ross Atkinson, attending the Northland Fish &amp; Game Council meetings as the Northland representative for the Director General.</p>
	<p><b>Budget Hours</b>                      <b>300</b>  <b>Budget External Cost</b>          <b>\$ Nil</b></p>	<p><b>Actual Hours</b>                        <b>200</b>  <b>Actual External Cost</b>              <b>\$ Nil</b></p>

**PROJECT 1421 - COMMUNICATION**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To respond to enquiries for information and to issues affecting the interests of anglers/hunters through the provision of suitable information to the public, the media and sector interest groups.	The provision of suitable information to the public, media and sector groups including Iwi, district and regional councils, Ballance Farm Environment Awards.	<p>Staff attended meetings with the Regional and District Councils about planning and environmental issues.</p> <p>Council appointed Councillor Darryl Reardon as a member of the Northland Water Storage and Use - Advisory Group and attended meetings throughout the year.</p> <p>Staff attended catchment group meetings for the Pouto Peninsula catchment areas.</p>
	<p><b>Budget Hours</b>                      <b>300</b>  <b>Budget External Cost</b>          <b>\$ Nil</b></p>	<p><b>Actual Hours</b>                        <b>192</b>  <b>Actual External Cost</b>              <b>\$ Nil</b></p>

**PROJECT 1423 - FISH AND GAME WEBSITE MAINTENANCE AND UPDATES**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To maintain and update the regional website of Fish and Game.	To ensure the website for the Northland Fish & Game region has current and relevant information for hunters and anglers and the wider public.	Regional updates, material of interest and photographs as well as public information notices were uploaded through the NZFGC onto the website as required.
	<p><b>Budget Hours</b>                      <b>10</b>  <b>Budget External Cost</b>          <b>\$ Nil</b></p>	<p><b>Actual Hours</b>                        <b>18</b>  <b>Actual External Cost</b>              <b>\$ Nil</b></p>

**PROJECT 1431 – MEDIA LIAISON / ADVERTISING GAME/FISH ACTIVITIES**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To produce editorial for Northland papers promoting the Council’s activities.</p> <p>To produce information for web based media including Reel Life and Both Barrels.</p>	<p>To provide information to strategic sector groups regarding issues that affect game bird management and habitat.</p> <p>To convey to the wider community to accept who Fish &amp; Game are, the issues the Council deals with and projects it undertakes.</p>	<p>Press releases were provided and published by both the Northland Fish and Game region and the National office throughout the Covid-19 lockdown keeping licence holders informed on whether a game season would be held.</p> <p>Regular contributions were made to Reel Life and Both Barrels for internet users.</p>
	<p><b>Budget Hours</b> <b>40</b></p> <p><b>Budget External Cost</b> <b>\$ Nil</b></p>	<p><b>Actual Hours</b> <b>119</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1432 – FAR NORTH COMMUNITY LIAISON PROJECTS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To support the field officer based on the Far North District Council boundary.</p>	<p>To work alongside and invest time and some resources into community projects that will directly benefit licence holders. This will include working with DOC, Te Hiku Conservation Board, farming interests, NRC, local licence holders and various Maori tribal groups.</p>	<p>Field staff worked alongside Broad-spectrum in an effort to try and reduce a further major Botulism outbreak at the Kaitaia sewage ponds.</p> <p>Field staff continue to work alongside and with local iwi and Summit Forests NZ to maintain and improve access into Te Hiku Forest.</p> <p>Field staff are continuing to liaise and work with the owners of large and smaller farms to manage and control game birds.</p> <p>Maintaining good relationships is vital to ensure hunter access during the game season.</p> <p>Staff have actively been involved in fencing and planting programmes to protect wetlands and dune lake systems.</p>
	<p><b>Budget Hours</b> <b>350</b></p> <p><b>Budget External Cost</b> <b>\$5,000.00</b></p>	<p><b>Actual Hours</b> <b>267</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1441 - ADVERTISING FISH AND GAME OPENING OF SEASONS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To produce and provide editorials in Northland newspapers regarding game bird hunting and angling opportunities at the commencement of each season.	To provide and promote suitable information on opportunities to the public for angling and hunting.	Due to Covid-19 lockdown and travel restrictions which caused the delay in the game season commencing, no advertising or sponsorship was undertaken. Contacts were made directly through the licence holders and licence agents for any promotion and updates. The cancelling of the Kai Iwi Lakes Trout fishing competition also resulted in not having any paid advertising.
	<b>Budget Hours</b> 8 <b>Budget External Cost</b> \$1,600.00	<b>Actual Hours</b> 2 <b>Actual External Cost</b> \$198.00

**PROJECT 1451 /1453 – PUBLIC PROMOTIONS & DISPLAY MATERIALS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To purchase display materials for public awareness purposes.  Habitat Print for office.	Display material constructed and purchased for use in the office, attending public displays and meetings.	The 2020 New Zealand Game Bird Habitat Print was purchased from the NZGBHT for the office.
	<b>Budget Hours</b> 15 <b>Budget External Cost</b> \$300.00	<b>Actual Hours</b> 0 <b>Actual External Cost</b> \$ 283.00

**PROJECT 1454 - SCHOOL EDUCATION / INSTRUCTION**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To support efforts of local and regional schools in the promotion of hunting and fishing.	Promote and assist in education programmes at schools promoting hunting and wetland conservation and/or by coaching angling techniques in regional schools.	Staff did not have the opportunity to assist in educational programmes at schools because of the Covid-19 lockdown and restrictions.
	<b>Budget Hours</b> 24 <b>Budget External Cost</b> \$250.00	<b>Actual Hours</b> 0 <b>Actual External Cost</b> \$ Nil

**PROJECT 1455 – INFORMATION TO LICENCE HOLDERS & GENERAL PUBLIC**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To provide information to licence holders and members of the public about the sports of hunting and fishing.	To assist and provide information to licence holders and members of the public about the hunting and fishing resources available in the Northland region through enquiries by phone email and direct contact.	Information about the Northland hunting and fishing resources were provided to licence holders and members of the public through various forms including direct contact, email, telephone and post.
	<b>Budget Hours</b> 200 <b>Budget External Cost</b> \$ Nil	<b>Actual Hours</b> 93 <b>Actual External Cost</b> \$ Nil

**PROJECT 1511/1512/1513 – RANGING and RANGER SUPPORT**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>The compliance of anglers and game bird hunters with legal requirements and season regulations.</p> <p>To co-ordinate the 2020 game season, law enforcement programme including any follow-up prosecutions.</p> <p>Ensure adequate coverage of trout fishing waters by rangers during the year.</p> <p>To review honorary ranger list in relation to performance and geographic location.</p> <p>To advise honorary rangers of any legislative updates and legal requirements.</p>	<p>See at least 60% of warrant holders in the field over the first two weekends of the game season.</p> <p>Provide reimbursement of vehicle running expenses.</p> <p>Plan, support and co-ordinate a ranging exercise somewhere in the Northland region.</p> <p>Promote an active ranging programme amongst anglers by rangers.</p> <p>To review applications received from interested members of the public who wish to hold warrants.</p> <p>To ensure current warrant holders are supplied with appropriate material and safety equipment to undertake duties.</p> <p>Organise the issuing of warrants for new and current rangers as required.</p> <p>To provide copies of relevant legislation for all honorary rangers.</p> <p>Provide rangers with appropriate materials necessary for them to undertake their duties in a safe manner.</p> <p><b>Budget Hours</b> <b>120</b> <b>Budget External Cost</b> <b>\$ 900.00</b></p>	<p>Only staff warranted rangers were allowed in the field for the opening weekend of the delayed game season because of the Covid-19 restrictions.</p> <p>Ranging also took place throughout the 2020 game season and during the 2020 paradise shelduck hunting weekend. No offences were detected during the game season by rangers.</p> <p>Ranger activity took place in trout fishing locations with priority given to the Kai Iwi Lakes. No offences were detected for the 2019-2020 fish season.</p> <p>Legislation updates were provided to rangers as updates occurred.</p> <p>Rangers received correspondence advising of training dates, ranging requirements and general information on safety and compliance issues.</p> <p>All rangers received copies of the regional newsletters and both copies of the Fish and Game magazine.</p> <p>Offence notebooks and other ranging tools supplied as required.</p> <p><b>Actual Hours</b> <b>177</b> <b>Actual External Cost</b> <b>\$ 80.00</b></p>

**PROJECT 1521 - RANGER TRAINING**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To convene ranger instruction/training days in April 2020 and seek 90% attendance.</p>	<p>To provide a professional training programme for all rangers to ensure every aspect of law enforcement work is covered.</p> <p>To deliver support in specialist training, where necessary, to ensure rangers are seen to be confident and professional with a good knowledge of the relevant acts.</p> <p>To supply suitable training manuals and notes to all warrant holders and probationary rangers.</p> <p>Supply appropriate equipment to undertake safe ranging activities.</p> <p><b>Budget Hours</b> <b>70</b> <b>Budget External Cost</b> <b>\$300.00</b></p>	<p>No one day training course was held this year because of Covid-19 lockdown.</p> <p>Staff attended a CERT's one day refresher course in Rotorua.</p> <p><b>Actual Hours</b> <b>25</b> <b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1531 - PROSECUTIONS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To arrange prosecutions, liaise with NZ Police and Crown Law Office to present evidence and follow up work including return of confiscated equipment and account for fine money outstanding.	<p>The prosecution or the use of diversion as per the prosecution policies established by the NZFGC, for offenders found unlicensed or in non-compliance with their legal requirements and season regulations.</p> <p>Employ legal counsel to assist in prosecution of offenders. Try and recover sufficient fine moneys and costs to pay for legal counsel.</p> <p><b>Budget Hours</b> <b>20</b> <b>Budget External Cost</b> <b>\$700.00</b></p>	<p>There were no offences detected for the 2020 game bird or fishing season.</p> <p><b>Actual Hours</b> <b>0</b> <b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1611/1612/1613/1614/1615/1616/1617 - LICENCE PRODUCTION/PROCESSING**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To issue hunting and fishing licences.	<p>To have the 2020/2021 fishing licences go live online by the 15<sup>th</sup> August 2020.</p> <p>To have the 2020/2021 hunting licences go live online by the 14<sup>th</sup> March 2020.</p> <p>To recover all licence income from agents on a monthly basis via Eyede. Pay for bank fees associated with licence transactions.</p> <p>Collate information and provide anglers with a clear and precise copy of the regional Anglers Notice.</p> <p>Collate information and provide hunters with a clear and precise copy of season bag limits and season length.</p> <p>Provide sufficient information that will allow local and visiting anglers and hunters the opportunity to hunt game and fish in Northland.</p> <p>To produce mailing lists for magazine distribution, produce random names for national hunter survey.</p> <p><b>Budget Hours</b> <b>60</b> <b>Budget External Cost</b> <b>\$1,300.00</b></p>	<p>The 2019/2020 Fishing Licence and regulation guides were available for sale at all agents throughout the region on the 20<sup>th</sup> August 2019.</p> <p>The 2020 hunting licences and regulation guides were delivered and available for sale at all agents throughout the region on the 20<sup>th</sup> March 2020.</p> <p>Licence income was recovered from all agents through Eyede.</p> <p>All regulation guides were delivered and managed by the national licencing contractor Eyede for Fish and Game.</p> <p>Information and details with maps, was supplied to NZFGC for printing in the 2020 Game Bird Hunting Guide. Details supplied included season length, bag limits, permits required to enter hunting blocks and which hunting blocks were open to hunting.</p> <p>An accurate fish and game licence holder database maintained throughout the year by Eyede Ltd.</p> <p><b>Actual Hours</b> <b>33</b> <b>Actual External Costs</b> <b>\$1,506.00</b></p>

**PROJECT 1621 – VISITING AGENTS / CONTRACTS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To maintain positive working relationships with licence agents.	To continue to maintain positive working relationships with licence agents and to provide good information that will result in increased support and licence sales.	Council staff has continued to maintain a high level of contact with all licence agents. All agents are using the Agency Online system. Phone and email contact was also undertaken to ensure agents were kept informed of any matters in particular Agency Online and recovery of licence income.  All agents were sent copies of the regional newsletters and Fish and Game magazines.
	<b>Budget Hours</b> 24 <b>Budget External Cost</b> \$ Nil	<b>Actual Hours</b> 29 <b>Actual External Costs</b> \$ Nil

**PROJECT 1631/1632 – AGENTS FISH & GAME COMMISSION**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To provide a commission to licence agents selling fish and game licences on behalf of the Council.	Ensure commission is paid to agents based on their sales.  Commissions are paid out of licence income received from agents.	The Council paid out a commission fee to all agents through Eyede. The Council office maintained its direct licence sales.  Commission payments are offset against licence income.
	<b>Budget Hours</b> 0 <b>Budget External Cost</b> \$8,040.00 <b>Income from licences</b> \$8,040.00	<b>Actual Hours</b> 0 <b>Actual External Cost</b> \$5,785.00 <b>Actual Income</b> \$5,785.00

**Council Meeting Attendance**

	<u>4/10/19</u>	<u>5/12/19</u>	<u>31/01/20</u>	<u>27/03/20</u> Cancelled due to Covid-19 lockdown	<u>5/06/20</u>	<u>14/08/20</u>	<u>Attendance Number</u>
Phil Durham (Chairperson)	Yes	Yes	Yes		Yes	Yes	5
Kris Batelaan	Yes	Yes	Yes		Yes	Yes	5
Noel Birchall (NZFGC appointee)	Yes	Yes	Yes		Yes	Yes	5
Russell Daniels	Yes	Yes	Yes		No	Yes	4
Chris Lynch	No	Yes	Yes		Yes	Yes	4
Mike Newson	No	Yes	Yes		Yes	No	3
Dave Nicholson	Yes	Yes	Resigned from Northland Fish & Game Council 3/12/2019				2
Wayne Pepper	Yes	Yes	Yes		No	No	3
Darryl Reardon	Yes	Yes	Yes		No	Yes	4
Cameron Shanks	Yes	Yes	Yes		Yes	No	4
John Skeates	No	Yes	No		Yes	Yes	3
Mark Bell		Appointed to Council 05/12/2019	No			Yes	2
Stefan Seitzer		Attended as Member of Public	Appointed to Council 31/01/2020		No	Yes	1
Ross Atkinson (DOC)	Yes	No	No		No	No	1
Rudi Hoetjes (Manager)	Yes	Yes	Yes		Yes	Yes	5
Fay Stodart (Staff)	Yes	Yes	Yes		Yes	Yes	5
Other Staff Attendance			Steve Doughty (NZC)				1

**PROJECT 1711/1721/1722/1723 - COUNCIL**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To provide for the democratic management of the Fish &amp; Game system by Fish &amp; Game licence holders.</p> <p>To service Fish &amp; Game councillors.</p>	<p>Compile and distribute agendas and all relevant papers and reports 14 days before council meetings.</p> <p>Write up minutes from meetings and send out draft minutes to councillors no later than 10 days following meeting.</p> <p>Facilitate the running of Council meetings and reimburse councillors expenses.</p>	<p>Council agendas were sent out 10 to 14 days prior to any meeting being held.</p> <p>All of the council meetings were held at the council office in Whangarei. The Council meeting on the 27<sup>th</sup> March was cancelled due to the Covid-19 lockdown.</p> <p>The Council's Office Administrator recorded the minutes, writing up the unconfirmed minutes in the following week.</p> <p>The manager undertook any other matters relating to the council meeting as soon as practicable following any meeting.</p> <p>Reimbursement for travel expenses were paid to councillors who attended meetings within the region.</p> <p>The manager held several meetings during the year with the Chairman and various councillors in the office over a range of issues and matters.</p>
	<p><b>Budget Hours</b> 345</p> <p><b>Budget External Cost</b> \$5,450.00</p>	<p><b>Actual Hours</b> 362</p> <p><b>Actual External Cost</b> \$3,747.00</p>

**PROJECT 1812 – 10 YEAR FISH & GAME SPORTS FISH & GAME MANAGEMENT PLAN**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To produce and provide a draft Sports Fish &amp; Game Management Plan for public comment.</p>	<p>The Northland Council adopts a Sports Fish &amp; Game Management Plan to meet the aspirations of licence holders and statutory requirements.</p> <p>The council holds funds in reserves to advertise the plan and hold a hearing or a series of meetings.</p>	<p>The Northland Sports Fish &amp; Game Management Plan continues to be work in progress. Preparation of the plan has been delayed due to staff time being focused on preparing for the NRC Water and Soil Plan hearings and Covid-19 lockdown.</p>
	<p><b>Budget Hours</b> 120</p> <p><b>Budget External Cost</b> \$ Nil</p>	<p><b>Actual Hours</b> 5</p> <p><b>Actual External Costs</b> \$ Nil</p>



**PROJECT 1821 - OPERATIONAL WORK PLAN/BUDGET**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To produce an operational work plan for NFGC and NZFGC to establish licence fee setting.	The adoption of an annual operational work plan for 2020-2021 financial year by the council on 31 <sup>st</sup> August 2020.	NZ Council asked all regions to reduce their budgets by 5% for the 2020-2021 financial year because of a decline in licence sales, the economic recession and Covid-19.  The operational work plan and budget was adopted on the 14 <sup>th</sup> August 2020.
	<b>Budget Hours</b> 30 <b>Budget External Cost</b> \$ Nil	<b>Actual Hours</b> 20 <b>Actual External Cost</b> \$ Nil

**PROJECT 1822 - PREPARATION OF ANNUAL REPORT AND FINANCIAL REPORTS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To coordinate the preparation of an annual performance report by the Council's accountant for the year ended 31 <sup>st</sup> August 2019.  To furnish the Minister of Conservation with an annual performance report on the operations of the Council for the year.	The adoption by the Council at a public meeting of its audited annual Performance Report for 2018-2019 on the 7 <sup>th</sup> December 2019.  Print the annual Performance Report and dispatch to Parliament.	Full financial reports have been presented at all Council meetings during the year and adopted by the Council. Northland Fish & Game Council changed to Xero financial software at the beginning of the financial year. The 2018-2019 annual performance report was printed and sent to the Ministers office and presented to Parliament in February 2020.
	<b>Budget Hours</b> 140 <b>Budget External Cost</b> \$2,600.00	<b>Actual Hours</b> 197 <b>Actual External Cost</b> \$2,600.00

**PROJECT 1831/1832 - AUDIT OF FINANCIAL STATEMENTS & ANNUAL REPORTS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To provide accurate financial information to Council's auditors for the year ended 31 <sup>st</sup> August 2019.	To provide copies of the annual Performance Report for the Minister, Parliament, NZFGC and licence holders.	The Council presented the 2018/2019 annual performance report to the public at a meeting held on the 5 <sup>th</sup> December 2019.  The annual performance report was sent to The Minister of Conservation and the House of Representatives in December 2019.  Copies sent to libraries and universities.  A PDF file was also produced and sent to the office of the Clerk of the House of Representatives and downloaded on the Fish & Game website.
	<b>Budget Hours</b> 40 <b>Budget External Cost</b> \$7,270.00	<b>Actual Hours</b> 53 <b>Actual External Cost</b> \$7,010.00

**PROJECT 1841 - NATIONAL LIAISON**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
To maintain effective two-way communication/liaison with NZ Fish & Game Council to meet all statutory requirements.	<p>To consult with the NZFGC and other Fish &amp; Game Councils re: information, analysis and policy issues.</p> <p>To attend managers meetings and national conferences or other meetings as required and necessary.</p> <p>Representation to NZ Fish &amp; Game Council by 31<sup>st</sup> July 2020 of the council's recommendations for licence fees, fund redistribution, research requirements and national policy development.</p> <p>To support and assist with the management processes and national ends policy.</p>	<p>Regular communication maintained with other Fish and Game Councils and the NZFGC throughout the year, via email, zoom and telephone, to discuss issues or provide information as required or requested.</p> <p>The Manager attended one National Managers Meetings in Wellington in February and had various zoom meetings during the Covid-19 lockdown.</p> <p>The Council provided comments and recommendations to the NZFGC regarding licence fees, legal pool fund applications, redistribution, research requirements and national policy development or submissions on a range of issues including amendments to the firearm legislation and freshwater policy statements.</p>
	<p><b>Budget Hours</b> <b>150</b></p> <p><b>Budget External Cost</b> <b>\$ Nil</b></p>	<p><b>Actual Hours</b> <b>111</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1842 - NATIONAL MOSS**

<b>Objective</b>	<b>Planned Result</b>	<b>Actual Result</b>
<p>To maintain a national MTOC system for staff to operate Fish &amp; Game vessels.</p> <p>To comply with Maritime New Zealand requirements and meet our obligations under the Part 35 delegations.</p>	<p>To consult with the NZFGC and other Fish &amp; Game Councils re: information, and ensuring that the Fish &amp; Game Skippers Certificates are maintained and kept valid.</p> <p>Maintain the national MTOC plan and update as required.</p> <p>To support and assist with the management processes and national policy relating to Fish &amp; Game vessels.</p>	<p>The council manager coordinated and managed the national Maritime Transport Operator Certificate for all vessels operated by different Fish and Game Councils. Maritime NZ reissued the Manager's authority to issue the Fish &amp; Game Skippers Certificate.</p> <p>The manager is the national delegate and has issued a number of Fish &amp; Game Skippers Certificate to staff allowing them to continue to use a boat for work purposes.</p> <p>In late July MNZ officers undertook an audit of the MTOC and delegations held by Fish and Game. Audit report is still to be finalised and presented by MNZ.</p> <p>NZ Fish &amp; Game Council pays the annual levies for all regions.</p>
	<p><b>Budget Hours</b> <b>80</b></p> <p><b>Budget External Cost</b> <b>\$ Nil</b></p>	<p><b>Actual Hours</b> <b>57</b></p> <p><b>Actual External Cost</b> <b>\$ Nil</b></p>

**PROJECT 1843 – MALLARD RESEARCH**

Objective	Planned Result	Actual Result
<p>To provide and assist with the national mallard research programme.</p>	<p>To provide staff assistance and resources in the national mallard research programme.</p> <p>The project also includes monitoring of local populations through pond studies to determine patterns of habitat use during specific life history phases of mallard hens (nesting, brood rearing, and moult).</p> <p><b>Budget Hours</b> <span style="float: right;"><b>40</b></span>  <b>Budget External Cost</b> <span style="float: right;"><b>\$ Nil</b></span></p>	<p>Field staff carried out a number of pond inspections during the year to count and estimate the usage of recently created habitat by dabbling ducks especially mallard.</p> <p><b>Actual Hours</b> <span style="float: right;"><b>30</b></span>  <b>Actual External Cost</b> <span style="float: right;"><b>\$ Nil</b></span></p>

**ADMINISTRATION**

Objective	Planned Result	Actual Result
<p>To maintain an office and a profile to the community as a focus of the Northland Fish and Game Council.</p>	<p>To provide an office that is readily accessible to the licence holder and general public.</p> <p>Answer general queries concerning the resources the council manages.</p> <p>Staff time allocated to general activities associated with the running of the office, providing information, answering the telephone, collecting mail, banking the council's income, payment of accounts etc.</p> <p>Maintenance of field equipment which is normally stored in the workshop. Ensure that all equipment is maintained to a high standard of operation including sufficient funding to meet asset replacement over the normal life of the asset. Ensure there are adequate insurances to protect assets.</p> <p>The council is required to meet all legal obligations under health and safety and will provide training as and when required.</p> <p>To provide and ensure staff have sufficient training to undertake their roles in a professional and safe manner.</p> <p><b>Budget Hours Administration 2,244</b>  <b>Annual Leave 970</b>  <b>Total overhead staff hours 3,214</b></p> <p><b>Total budgeted operating expenditure for the 2019- 2020 financial year for the Council \$534,950</b></p>	<p>The Council leases and maintains an office and workshop facilities at Nell Place, Whangarei providing easy access and parking for licence holders and the general public.</p> <p>The office was closed for six weeks through Covid-19 lockdown. Phone calls were diverted to staff who worked from home to answer any enquiries. During the Covid-19 lockdown, Northland Fish &amp; Game applied and received the wage subsidy. The council qualified for the subsidy as there was more than 30% decline in licence sales for the month of April.</p> <p>All public enquiries were answered through a range of forums including direct contact, phone and email or through the post.</p> <p>All Council equipment has been maintained to a high standard and is kept in clean and very secure storage. All plant and equipment is fully insured.</p> <p>The Council meets all of its requirements for Health and Safety.</p> <p>Staff took their annual leave and any time in lieu owing as time and projects allowed.</p> <p><b>Actual Hours Administration 3,287</b>  <b>Ann/Leave/Stats/Sick 1,105</b>  <b>Total overhead staff hours 4,392</b></p> <p><b>Wage Subsidy Income \$42,179</b></p> <p><b>Actual External Costs \$451,934</b>  <b>Depreciation \$ 26,202</b></p> <p><b>Total Administration Costs \$ 478,136</b></p>

## SUMMARY OF FISH LICENCES

FISH LICENCES	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Family Licences (FWF)	34	56	41	61	52	62	48	33	50	49	39	43	42	35	28	39
Adult Whole Season (FWA)	182	208	167	156	145	134	129	137	144	153	123	100	97	102	93	115
Junior Whole Season (FWJ)	34	27	37	22	23	17	15	11	9	8	5	12	10	19	33	29
Non-Resident Fish Adult (FWNA)											57	65	76	73	91	78
Non-Resident Fish Junior (FWNJ)											2	5	4	0	5	2
Adult Winter Licence (FWIA)	56	48	73	51	49	48	44	58	49	56	57	36	47	40	37	29
Junior Winter Licence (FWIJ)	7	3	6	5	4	10	4	1	4	7	2	0	0	0	0	0
Loyal Senior FSLA												9	16	12	13	13
Local Area FLAA												17	7	9	10	11
Adult Day (FDA)	118	123	109	133	127	137	85	107	119	149	155	130	145	70	79	69
Junior Day (FDJ)	40	11	21	22	13	15	3	5	10	5	14	8	8	12	13	7
Non-Resident Fish Adult Day (FDNA)														77	56	54
Non-Resident Fish Junior Day (FDNJ)														3	1	1
Short Break FSBA												27	30	16	21	15
Long Break FLBA												4	5	2	1	1
Non-Resident Whole Season Child (FWNC)															2	3
Non-Resident Day Child (FDNC)															2	0

## **SUMMARY OF GAME BIRD LICENCES**

<b>GAME LICENCES</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Adult Whole Season (GWA)</b>	1673	1692	1730	1756	1899	1885	1854	1799	1774	1724	1719	1794	1749	1740	1721	1558
<b>Junior Whole Season (GWJ)</b>	266	270	280	277	267	254	232	252	218	239	232	222	217	209	221	178
<b>Whole Season Child (GWC)</b>	36	90	87	116	122	112	131	124	119	110	100	97	86	81	86	81
<b>Adult Day (GDA)</b>	98	96	88	78	105	120	104	114	107	130	83	129	94	99	106	30
<b>Junior Day (GDJ)</b>	5	20	13	15	6	0	14	8	14	6	7	5	10	5	9	3

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\*\* 2019 game bird licence figures include all game bird licences sold for the Special Paradise Shelduck weekend in February 2020.

## INDEPENDENT AUDITOR'S REPORT

### TO THE READERS OF NORTHLAND FISH AND GAME COUNCIL'S FINANCIAL STATEMENTS AND STATEMENT OF PERFORMANCE FOR THE YEAR ENDED 31 AUGUST 2020

The Auditor-General is the auditor of Northland Fish and Game Council (the Fish and Game Council). The Auditor-General has appointed me, Adelle Allbon using the staff and resources of BDO Northland to carry out the audit of the financial statements and statement of performance of the Fish and Game Council on his behalf.

#### Opinion

We have audited:

- the financial statements of the Fish and Game Council on pages 11 to 28, that comprise the statement of financial position as at 31 August 2020, the statement of financial performance and statement of cash flows for the year ended on that date and the notes to the financial statements that include accounting policies and other explanatory information; and
- the statement of performance of the Fish and Game Council on pages 29 to 61

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#### In our opinion:

- the financial statements of the Fish and Game Council: on pages 11 to 28 present fairly, in all material respects:
  - its financial position as at 31 August 2020; and
  - its financial performance and cash flows for the year then ended; and
  - o comply with generally accepted accounting practice in New Zealand in accordance with PBE SFR-A (PS) Public Benefit Entity Simple Format Reporting - Accrual (Public Sector); and
- the statement of performance of the Fish and Game Council on pages 29 to 61
  - o presents fairly, in all material respects, the Northland Fish and Game Council's performance for the year ended 31 August 2020, including;
    - its standards of performance achieved as compared with the forecasts included in the annual operating work plan for the financial year; and
    - its actual revenue and expenses as compared with the forecasts included in the annual operating work plan for the financial year; and
  - o complies with generally accepted accounting practice in New Zealand.

Our audit was completed on 14 December 2020. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Council and our responsibilities relating to the financial statements and the statement of performance and we explain our independence.

#### Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Responsibilities of the Council for the financial statements and the statement of performance**

The Council is responsible on behalf of the Fish and Game Council for preparing financial statements and a statement of performance that are fairly presented and comply with generally accepted accounting practice in New Zealand.

The Council is responsible for such internal control as it determines is necessary to enable it to prepare financial statements and a statement of performance that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and the statement of performance, the Council is responsible on behalf of the Fish and Game Council for assessing the Fish and Game Council's ability to continue as a going concern. The Council is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to merge or to terminate the activities of the Fish and Game Council, or there is no realistic alternative but to do so.

The Council's responsibilities arise from the Public Finance Act 1989, the Crown Entities Act 2004, and the Conservation Act 1987.

#### **Responsibilities of the auditor for the audit of the financial statements and the statement of performance**

Our objectives are to obtain reasonable assurance about whether the financial statements and the statement of performance, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements and the statement of performance.

For the budget information reported in the financial statements and the statement of performance, our procedures were limited to checking that the information agreed to the Fish and Game Council's annual operating work plan.

We did not evaluate the security and controls over the electronic publication of the financial statements and the statement of performance.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements and the statement of performance, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fish and Game Council's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.



- We evaluate the appropriateness of the reported performance information within the Fish and Game Council's framework for reporting performance.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fish and Game Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements and the statement of performance or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fishing and Game Council to cease to continue as a going concern.
- We evaluate the overall presentation, structure and content of the financial statements and the statement of performance, including the disclosures, and whether the financial statements and the statement of performance represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

#### Other Information

The Council is responsible for the other information. The other information comprises the information included on pages 1 to 10, but does not include the financial statements and the statement of performance, and our auditor's report thereon.

Our opinion on the financial statements and the statement of performance does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements and the statement of performance, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements and the statement of performance or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Independence

We are independent of the Fish and Game Council in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of the Professional and Ethical Standard 1: International Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with, or interests in, the Fish and Game Council.



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Adelle Allbon  
BDO Northland  
On behalf of the Auditor-General  
Whangarei, New Zealand